



PIKES PEAK LIBRARY DISTRICT BOARD OF TRUSTEES  
September 21, 2022 5 pm

PENROSE LIBRARY – COLUMBINE ROOM

[VIRTUAL MEETING \(ZOOM\)](#)

Call in: 1-253-215-8782 or 1-312-626-6799 or 1-669-900-6833 or 1-346-248-7799

Meeting ID: 883 8779 8379

Passcode: 730852

President Dr. Stoll, Vice President Scott Taylor, Secretary/Treasurer Dora Gonzales, Trustee Erin Bents, Trustee Debbie English, Trustee Mina Liebert, Trustee Aaron Salt

Interim Chief Librarian and CEO Teona Shainidze Krebs, Family and Children's Services Director Melody Alvarez, Monument & Palmer Lake Library Manager Jean Carrier, West Region Director Michael Doherty, Senior Library Associate Yvette Dow-Rose, Audio/Visual Analyst Phillip Dumas, Executive Assistant Laura Foster, Chief Financial Officer Randy Green, East Library Manager Gigi Holman, Chief Development Officer & Foundation Executive Director Lance James, Friends of the Pikes Peak Library District Board of Directors President Rita Jordan, Chief Human Resources & Organizational Development Officer Heather Laslie, Equity, Diversity, & Inclusion Director Shirley Martinez, Senior Library Associate Joe Paisley, Cheyenne Mountain Library Manager Tiffany Paisley, Chief Communications Officer Michelle Ray, Interim Chief Public Services Officer and Deputy Chief Librarian Tammy Sayles, Young Adult Services Director Joanna Rendon, Southeast Region Director Abby Simpson, Chief Facilities Management Officer Gary Syling, Internal Communications Specialist Jeremiah Walter, Ruth Holley Manager Tessia Warren, David Neville, Jay O'Sullivan, Jariah Walker, County Commissioner Holly Williams, Board vacancy applicants Terry Anderson, Candi Boyer, Morganstarr Brienza, Kathie Keel, Fadil Lee, Ken Marcheck, Julie Smyth, Bill Turner

### REGULAR MEETING OF THE BOARD OF TRUSTEES

#### CALL TO ORDER

President Dr. Stoll called the September 21, 2022 regular meeting of the Pikes Peak Library District Board of Trustees to order at 5:00 p.m.

#### PLEDGE OF ALLEGIANCE

#### ITEMS TOO LATE FOR THE AGENDA

There were no items too late for the agenda.

#### CORRESPONDENCE AND PRESENTATIONS

##### Presentations

##### **Summer Adventure**

The Summer Adventure report was included in the Board packet. Senior Librarian Christa Funke and Senior Librarian Becca Philipsen recognized the efforts of PPLD staff in making Summer Adventure an enormous success. Enrollment numbers surpassed 2021 registration and were just 3% short of pre-pandemic registrations. Discussions are underway about how to reach communities in the county that do not have a neighborhood library.

##### **Land Acknowledgement**

Director of Equity, Diversity, and Inclusion Shirley Martinez spoke about how organizations recognize Indigenous peoples who are the original stewards of the lands on which we now live. Public serving institutions (colleges, museums, libraries, among others) are developing these statements that are intended to be followed by conversations and/or actions that recognize and honor Indigenous peoples. The Governance Committee will discuss how PPLD can implement this practice throughout the District, working with the Equity, Diversity, and Inclusion team for guidance.

**PUBLIC COMMENT** (3 Minute Time Limit per Person)

There was no public comment.

**BUSINESS ITEMS**

**Consent Items**

Minutes of the August 17, 2022 Meeting

**Motion:** Scott Taylor made a motion that the Pikes Peak Library District approve the minutes of the August 17, 2022 meeting as presented.

**Second:** Erin Bents seconded the motion.

**Vote:** The motion was approved unanimously.

**Unfinished Business**

There was no unfinished business.

**New Business**

**Discussion:** URA Hancock Commons

Jay O'Sullivan presented this project that will relocate Hancock Expressway at the intersection with Chelton Rd. Apartments, townhomes, and retail spaces are included in the project, along with walking paths and a clubhouse. The detention ponds on the property are designed per the flood area designation.

Urban Renewal Authority Executive Director Jariah Walker explained the Tax Increment Financing (TIF) commitment from PPLD would be approximately \$25,000 a year over 25 years. The increase in population in the area will impact the Sand Creek Library

**Discussion:** URA City Gate 2.0 (Jariah Walker)

The discussion of the URA City Gate 2.0 has been rescheduled for the October 19, 2022, Board of Trustees meeting.

**Decision 22-9-1:** Patron Computer Use policy

**Motion:** Erin Bents made a motion that the Pikes Peak Library District approve the Patron Computer Use policy as presented.

**Second:** Scott Taylor seconded the motion.

**Vote:** The motion was approved unanimously.

**Decision 22-9-2:** Code of Conduct policy

Policies are posted on the PPLD website, posted in libraries, and provided upon request to patrons.

**Motion:** Debbie English made a motion that the Pikes Peak Library District approve the Code of Conduct policy as presented.

**Second:** Dora Gonzales seconded the motion.

**Vote:** The motion was approved unanimously.

**Decision 22-9-3:** Food and Drink policy

The term pull-tab will be removed.

**Motion:** Scott Taylor made a motion that the Pikes Peak Library District approve the Food and Drink policy as presented.

**Second:** Debbie English seconded the motion.

**Vote:** The motion was approved unanimously.

**Decision 22-9-4:** Use of Force policy

Move 'PPLD Security Officers are not authorized to use weapons' statement to procedure and update to 'use or carry'. Decision vote on policy will be on the October meeting agenda.

**Decision 22-9-5:** Personal Belongings policy

**Motion:** Scott Taylor made a motion that the Pikes Peak Library District approve the Personal Belongings policy as presented.

**Second:** Erin Bents seconded the motion.

**Vote:** The motion was approved unanimously.

**Decision 22-9-6:** Benefits Renewal

The Benefits renewal for 2023 was included in the Board packet. Chief Human Resources and Organization Development Officer Heather Laslie announced the successful negotiation of a 9.5% increase in medical cost with no changes to the plan, instead of the originally offered 23% increase. The Benefits Committee, comprised of staff across the district, recommends this renewal option be approved by the Board of Trustees.

**Motion:** Debbie English made a motion that the Pikes Peak Library District approve the Benefits Renewal as presented.

**Second:** Erin Bents seconded the motion.

**Vote:** The motion was approved unanimously.

## REPORTS

### **Friends of the Pikes Peak Library District Report**

The Friends of the Pikes Peak Library District report was included in the Board packet. Friends of the Pikes Peak Library District Board of Directors President Rita Jordan shared that Latina Voices is scheduled for this Saturday beginning at 10:00 a.m. at Library 21c. The Universal Studios tickets will be used as a prize for a future Friends event, and a recognition program for Friends volunteers has been launched.

### **Pikes Peak Library District Foundation Report**

The Pikes Peak Library District Foundation report was included in the Board packet. Chief Development Officer & Foundation Executive Director Lance James highlighted receiving the third consecutive Buell Foundation Award for LENA Start, and that the ARPA Funds check has been received.

### **Financial Report: August 2022**

The Financial Report for August 2022 was provided prior to this meeting. Chief Financial Officer Randy Green stated that e-rate funding is expected soon and that expenditures are up due to the increased budget. The insurance payment for the roof will be reflected in the October report. Mr. Green clarified that any project funding not spent will be included in a resolution to move the funding forward until completion.

### **Public Services Report**

The Public Services Report was included in the Board packet. Interim Public Services Director and Deputy Chief Librarian Tammy Sayles thanked Christa Funke of Family and Children's Services and Becca Philipsen of Young Adult Services for the Summer Adventure presentation. Kudos were shared for Southeast Regional Director Abby Simpson and her team for their partnership with the community in the renovation of Panorama Park.

## **Support Services Reports: Communications Report, Facilities Report, Human Resources Report, Information Technology Report**

The Support Services Reports were included in the Board packet.

### **Interim Chief Librarian's Report**

Interim Chief Librarian and CEO Teona Shainidze Krebs announced that Justin Goodwin has been hired as the new Chief Information Technology Officer and will be introduced at the October Board meeting. Ms. Shainidze Krebs recently met with Terry Anderson of the Springs Rescue Mission, and meetings with county school district superintendents are scheduled. Kudos were given to everyone within PPLD for the success of the PowerPass program.

A Request for reconsideration was included in the packet. Three to five librarians review the book without knowing the reason for the challenge, the review data is compiled, and the Interim Chief Librarian informs the patron of the decision made in response to the request. PPLD is not seeing an increase in challenges and no books have been banned. Several hours are held on Ms. Shainidze Krebs calendar weekly for patron meetings as requested.

## **Board Reports**

### **Governance Committee Report**

Governance Committee Chair Dora Gonzales shared that the committee met on September 6, 2022. Trustees will participate in a panel discussion at PPLDCon on Monday, October 3, 2022. The agenda for the October 7 retreat is being finalized, and discussions regarding implementing a Land Acknowledgement will continue at committee meetings. Ms. Gonzales stated that opportunities for Board member training are frequently available at library conferences; options will be made available to PPLD Trustees.

### **Internal Affairs Committee Report**

Internal Affairs Committee Chair Debbie English shared that the committee met on September 6 and 13, 2022 to review the policies approved earlier in this meeting, to discuss and provide feedback to the presenters of the Hancock Commons and City Gate 2.0 URA presentations, and to review the 2023 benefits plan.

A decision was made that the Board President and Vice President will coordinate a response to any Contact Us messages sent to the Board of Trustees. The Secretary/Treasurer will collaborate on a response, as will any trustee specifically mentioned in the message.

The Committee also discussed staff research on how other Colorado library districts offer a children's library card program. It was decided that PPLD will not pursue a similar program at this time.

### **Public Affairs Committee Report**

Public Affairs Committee Chair Mina Liebert shared that the committee met on September 6, 2022 for a discussion of the decision made at the August 10, 2022 special meeting to reverse the decision of the intent to pursue participating in the 2022 general election. Options to consider in the future were also discussed.

### **Trustee Update**

Secretary/Treasurer Dora Gonzales thanked Adult Services Director Janina Goodwin and Interim Public Services Officer and Deputy Chief Librarian Tammy Sayles for supporting the showing of a film on Women's rights on October 1 at Sand Creek Library.

### **Board President's Report**

President Dr. Ned Stoll congratulated the District for the distribution of 85,000 Power Passes to students in several El Paso County school districts. President Stoll expressed his appreciation for the Bookmobile's

participation in the Mt. Carmel Service Center event in early September that attracted six hundred families.  
Mobile

Library Manager Lisa Ward and Interim Public Services Officer and Deputy Chief Tammy Sayles were specifically thanked for making the participation possible. President Dr. Stoll welcomed applicants for the Board vacancy to attend the reception immediately following this meeting.

The full packet of materials for this meeting of the Pikes Peak Library District Board of Trustees is available at <https://ppld.org/board-trustees>