

Pikes Peak Library District

Grievance Procedure under the Americans with Disabilities Act

This grievance procedure is established to meet the requirements of the Americans with Disabilities Act of 1990 (ADA). It may be used by anyone who wishes to file a complaint alleging discrimination on the basis of disability in the provision of programs, services, or activities by the Pikes Peak Library District (PPLD) or a complaint alleging retaliation prohibited by the ADA. If you would like to request an accommodation, please complete a reasonable accommodation request form, available here: <https://ppld.org/ada>

If you wish to file a complaint, the complaint should be in writing and contain information about the alleged discrimination such as name, address, phone number of complainant and location, date, and description of the problem. Alternative means of filing complaints, such as personal interviews or a tape recording on the complaint will be made available for persons with disabilities upon request.

The complaint should be submitted by the complainant and/or his/her designee as soon as possible but no later than 60 calendar days after the alleged violation.

Complaints may be submitted to:

Delaina Massie, Strategic Services Librarian - Accessibility
Pikes Peak Library District, East Library
5550 N. Union Blvd.
Colorado Springs, CO 80918
(719) 531-6333, ext. 1371

Within 15 days after receipt of the complaint, the Strategic Services Librarian – Accessibility or his/her designee will meet with the complainant to discuss the complaint and possible resolutions. Within 30 calendar days of the meeting, the Strategic Services Librarian - Accessibility will respond in writing, and where appropriate, in a format accessible to the complainant.

If the response by the Strategic Services Librarian – Accessibility or his/her designee does not satisfactorily resolve the issue, the complainant and/or his/her designee may appeal the decision within 30 calendar days after receipt of the response to the Chief Librarian or his/her designee.

The Chief Librarian may further investigate the complaint if necessary. Within 15 calendar days of the receipt of the appeal, the Chief Librarian will respond in writing, and where appropriate, in a format accessible to the complainant, with a final resolution of the complaint.

All written complaints and appeals to the Strategic Services Librarian – Accessibility and the Chief Librarian, and responses from these offices will be retained by PPLD for at least three years.