

VIRTUAL MEETING (ZOOM)

Call in: 1-253-215-8782 or 1-312-626-6799 or 1-669-900-6833 or 1-346-248-7799
Meeting ID: 818 6293 8095
Passcode: 949486

***Anyone interested in making a public comment at this meeting must sign up before 5 p.m.
Please arrive or log in (if attending virtually) early. Meeting room doors will open by 4:30 p.m.***

The virtual meeting will open by 4:45 p.m.

***The Board President will invite agenda-related public comment(s) before Business Items are discussed.
One hour of public comment for items not on today's agenda will occur before the end of the meeting.***

One public comment per person.

REGULAR MEETING OF THE BOARD OF TRUSTEES

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ITEMS TOO LATE FOR THE AGENDA
- IV. REPORTS
 - A. Internal Affairs Committee *Five minutes*
 - B. Public Affairs Committee *Five minutes*
 - C. Governance Committee *Five minutes*
 - D. Trustee comments
 - E. Friends of the Pikes Peak Library District Report (Rita Jordan) *Five minutes* (p.3)
 - F. Pikes Peak Library District Foundation Report (Courtney VanCleave) *Five minutes* (p.4)
 - G. Financial Report November and December 2025 (Kim Hoggatt) *Five minutes* (p.5)
 - H. Public Services Report (Tammy Sayles) *Five minutes* (p.21)
 - I. Support Services Reports: Communications; Facilities & Security; Human Resources; Information Technology, Strategy & Innovation (p.31)
 - J. CEO Report (Teona Shainidze-Krebs) *Five minutes*
- V. BUSINESS ITEMS
 - A. Consent Items
 - Consent items shall be acted upon as a whole unless a specific item is called for discussion.*
 - Any item called for discussion shall be acted upon separately as "New Business".*
 - 1. Minutes of December 9, 2025 Board of Trustees meeting (p.50)
 - 2. Resolution Designating Posting Places for 2026 Board Meetings (p.54)
 - 3. 2026 Resolution Designating the Official Custodians of Records (p.55)
 - 4. 2026 Board Conflict of Interest Statement (p.56)
 - 5. 2026 Insurance Policies (p.59)
 - 6. Independent Auditors – 2025 Financial Records (p.61)
 - B. New Business
 - 1. DECISION 26-1-1: Renewal of Cheyenne Mountain Library lease (p.73)
 - 2. DISCUSSION: 2026 Board of Trustees meeting schedule (p.75)
 - 3. DECISION 26-1-2: Board Policies (p.76)

VI. EXECUTIVE SESSION

The PPLD Board of Trustees will enter Executive Session to discuss personnel matters related to the CEO's employment contract, including evaluation and contractual terms as authorized by C.R.S. §24-6-402(4)(f)(I).

VII. RETURN TO BUSINESS ITEMS

A. Return to new business:

1. DECISION 26-1-3: 2025 CEO Evaluation
2. DECISION 26-1-4: 2026 CEO Goals
3. DECISION 26-1-5: 2026 Officer Appointments (p.83)
 - a. President
4. DECISION 26-1-5b: 2026 Vice President and Secretary/Treasurer
5. DISCUSSION: 2026 Committee Chairperson Appointments
 - a. Governance Committee
 - b. Internal Affairs Committee
 - c. Public Affairs Committee
 - d. Foundation liaison (2)
6. DECISION 26-1-6: Resolutions in recognition of Dora Gonzales and Debbie English (p.84)

VIII. PUBLIC COMMENT NOT RELATED TO TODAY'S AGENDA (*3 Minute Time Limit per Person*)

IX. ADJOURNMENT