

VIRTUAL MEETING (ZOOM)

Call in: 1-253-215-8782 or 1-312-626-6799 or 1-669-900-6833 or 1-346-248-7799
Meeting ID: 858 9408 7095
Passcode: 285387

***Anyone interested in making a public comment at this meeting must sign up before 5 p.m.
Please arrive or log in (if attending virtually) early. Meeting room doors will open by 4:30 p.m.***

The virtual meeting will open by 4:45 p.m.

***The Board President will invite agenda-related public comment(s) before Business Items are discussed.
One hour of public comment for items not on today's agenda will occur before the end of the meeting.***

One public comment per person.

REGULAR MEETING OF THE BOARD OF TRUSTEES

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ITEMS TOO LATE FOR THE AGENDA
- IV. PRESENTATION
 - A. Library Experience and Website Surveys (Abby Warren and Clint Hager) *Fifteen minutes* (p.3)
- V. REPORTS
 - A. Internal Affairs Committee *Five minutes*
 - B. Public Affairs Committee *Five minutes*
 - C. Governance Committee *Five minutes*
 - D. Trustee comments
 - E. Friends of the Pikes Peak Library District Report (Rita Jordan) *Five minutes* (p.5)
 - F. Pikes Peak Library District Foundation Report (Courtney VanCleave) *Five minutes* (p.6)
 - G. Financial Report September 2025 (Kim Hoggatt) *Five minutes* (p.7)
 - H. Public Services Report (Tammy Sayles) *Five minutes* (p.15)
 - I. Support Services Reports: Communications; Facilities & Security; Human Resources; Information Technology, Strategy & Innovation (p.21)
 - J. CEO Report (Teona Shainidze-Krebs) *Five minutes*
 - 1. Technology Services Snapshot (p.33)
- VI. BUSINESS ITEMS
 - A. Consent Items

*Consent items shall be acted upon as a whole unless a specific item is called for discussion.
Any item called for discussion shall be acted upon separately as "New Business".*

 - 1. Minutes of October 15, 2025 Board of Trustees meeting (p. 34)
 - B. New Business
 - 1. DECISION 25-11- 1 Foundation Board Memorandum Of Understanding (MOU) Courtney VanCleave (p.38)
 - 2. DECISION 25-11-2 Resolution for 2025 Supplemental Budget Adjustment (Kim Hoggatt) (p.44)
 - 3. DECISION 25-11-3 Bylaws section update (Julie Smyth) (p.45)

VII. EXECUTIVE SESSION

The Board will enter Executive Session to:

- A. Discuss personnel matters related to the CEO's employment contract, including evaluation and contractual terms as authorized by C.R.S. §24-6-402(4)(f)(l).

VIII. BUSINESS ITEM (cont.)

- A. DECISION 25-11-4: CEO contract addendum

IX. PUBLIC COMMENT NOT RELATED TO TODAY'S AGENDA (*3 Minute Time Limit per Person*)

X. ADJOURNMENT

The full packet of materials for this meeting of the Pikes Peak Library District Board of Trustees is available at <https://ppld.org/board-trustees>