



**PIKES PEAK LIBRARY DISTRICT BOARD OF TRUSTEES**

**GOVERNANCE COMMITTEE**

**March 4, 2025**

**4:00 pm**

**Library 21c – Children’s Room**

**[Virtual Meeting \(Zoom\)](#)**

- I. Call to Order
- II. Public Comment (3 minute time limit per person)
- III. Items Too Late for the Agenda
- IV. Agenda Items
  - a. Compensation Hierarchy – CEO Independent or in structure
  - b. Smart Goals vs direct goals
  - c. Budget
  - d. Compensation Philosophy direction
  - e. CEO Conflict of Interest statement
- V. Executive Session

The Board Governance Committee will enter Executive Session to discuss personnel matters related to the 2024 annual performance evaluation of the Chief Librarian and CEO as authorized by C.R.S. § 24-6-402(4)(f).
- VI. Adjournment