

PIKES PEAK LIBRARY DISTRICT BOARD OF TRUSTEES  
MARCH 18, 2026 5 PM  
LIBRARY 21C - VENUE



**VIRTUAL MEETING (ZOOM)**

Call in: 1-253-215-8782 or 1-312-626-6799 or 1-669-900-6833 or 1-346-248-7799  
Meeting ID: 818 6293 8095  
Passcode: 949486

***Anyone interested in making a public comment at this meeting must sign up before 5 p.m.  
Please arrive or log in (if attending virtually) early. Meeting room doors will open by 4:30 p.m.***

***The virtual meeting will open by 4:45 p.m.***

***The Board President will invite agenda-related public comment(s) before Business Items are discussed.  
One hour of public comment for items not on today's agenda will occur before the end of the meeting.***

***One public comment per person.***

**REGULAR MEETING OF THE BOARD OF TRUSTEES**

President Aaron Salt, Vice President Erin Bents, Secretary/Treasurer Julie Smyth, Angela Dougan, Austin Jurgensmeyer, Kenny Kuniyuki  
Absent: Scott Taylor

CEO Teona Shainidze-Krebs, Chief Communications & Marketing Officer Denise Abbott, Chief Human Resources & Organizational Development Officer Timothy Allen, Director of Programming Melody Alvarez, Chief Facilities & Security Officer Michael Brantner, Senior Librarian Allison Brooks, Senior Librarian Heidi Buljung, Director of Strategy and Innovation Becca Cruz, Monument & Palmer Lake Library Manager Jean Doherty, Director of Regional History and Genealogy Michael Doherty, Calhan and High Prairies Libraries Manager Mikaela Fortune, Executive Assistant Laura Foster, Director of Adult Education Sandy Hancock, Ruth Holley Branch Manager Shannon Heffner, Chief Financial Officer Kim Hoggatt, Assistant Director of Branches Takiyah Jemison, Friends of the Pikes Peak Library District Board of Directors President Rita Jordan, Senior Director of Public Services, Janina Karoub, Senior Librarian Jason Kowell, Director of IT Cameron Landreth, Chief Operating Officer Heather Laslie, Manitou Springs & Ute Pass Library Manager Taryn Malila, Interlibrary Load Manager Amanda Marez-Frutchey, Senior Librarian Melissa Mitchell, Fountain Library Manager Tim Morris, Interim Controller Shannan Pfoh, Director of Collection Management Jenny Pierce, Director of Organizational Development Joanna Rendon, Deputy Chief Executive Officer (CEO) Tammy Sayles, Sand Creek Libraries Manager Sara Sharples, Chief Information Technology Officer Dan Stone, Public Services Administrative Specialist Nicole Taylor, Senior Director of Development and Foundation Executive Director Courtney VanCleave, Internal Communications and Special Projects Manager Jeremiah Walter, Director of Security Tess Warren

**CALL TO ORDER**

President Aaron Salt called the March 18, 2026 regular meeting of the Pikes Peak Library District Board of Trustees to order at 5:00 p.m.

**PLEDGE OF ALLEGIANCE**

**ITEMS TOO LATE FOR THE AGENDA**

**REPORTS**

**Internal Affairs Committee**

Chairperson Angela Dougan shared that the committee met on March 3, 2026. Topics included creating a schedule for Board policies review and the decision items on today's agenda.

**Public Affairs Committee**

**Governance Committee**

Chairperson Julie Smyth shared that the committee met on March 3, 2026. The discussion included a review of the volunteer agreement, the on-boarding process and community engagement.

**Trustee comments**

Kenny Kuniyuki attended the Open Houses at the Manitou Springs Library, Monument Library, and Fountain Library. In honor of Women's History month, Mr. Kuniyuki recognized the women who serve on the PPLD Board, Foundation Board and Friends of the Library Board, all women who work at PPLD and the women attending Board meetings.

#### **Friends of the Pikes Peak Library District Report**

The Friends of the Pikes Peak Library District report was included in the Board packet.

#### **Pikes Peak Library District Foundation Report**

The Pikes Peak Library District Foundation report was included in the Board packet. Sponsorships and registrations for the evening are being accepted.

#### **Financial Report February 2026**

The February Financial report was included in the Board packet. CFO Kim Hoggatt shared that a substantial portion of property tax revenue is received in February. The top 4 expenses for the district continue to be salaries, capital expenses, Collection Management materials, and telecommunications.

#### **Public Services Report**

Deputy CEO Tammy Sayles shared that Collection Management has purchased additional materials that were unable to be received during the Integrated Library System (ILS) transition. The Winter Adult Reading Program (WARP) registered 6520 participants.

#### **Support Services Reports: Communications; Facilities & Security; Human Resources; Information Technology, Strategy & Innovation**

The Support Services reports were included in the Board packet.

#### **CEO Report**

CEO Teona Shainidze-Krebs thanked the Strategy & Innovation (S&I) team for creating the Key Library Statistics report. A reconsideration request for *Pinkerton, Behave!* by Steven Kellogg was submitted, stating objection to an image of a gun pointed at a child. The request is to remove this title from the Children's area, recommending replacing older versions with the updated version released in 2019. Three (3) librarians reviewed the book without knowledge of the specific challenge made. Two librarians recommended retaining the current edition and purchasing the new edition; the third librarian recommended purchasing the 2019 edition and discarding the old edition. The CEO agreed to retain the current addition and purchase the newer edition. A letter will be sent to the requestor tomorrow, allowing 30 days to file an appeal with the Board regarding the decision.

### **BUSINESS ITEMS**

#### **Consent Items**

Minutes of February 18, 2026 Board of Trustees meeting

The consent item was accepted as presented.

#### **New Business**

##### **DECISION 26-3-1: Authorized purchasing limits**

CFO Kim Hoggatt requests that the authorized purchasing limit requiring Board of Trustees approval be updated to \$250,000 from \$100,000. After discussion, the Board of Trustees suggested adjusting the authorized purchasing limit to \$150,000 from \$100,000 for unbudgeted expenses.

**Motion:** Julie Smyth made a motion that the Pikes Peak Library District Board of Trustees approve the authorization of non-budgeted expenses that need to be brought to the Board at \$150,000 and higher.

**Second:** Erin Bents seconded the motion.

**Vote:** The motion was approved unanimously.

##### **DECISION 26-3-2: Skylight at 21c Replacement**

Chief Facilities and Security Officer Michael Brantner explained that the skylight at Library 21c was damaged by hail in 2026, resulting in a complete loss determination from the Insurance Adjustor, requiring replacement. Insurance provided \$129,756.93, the amount allowed if repairs could be made. The total cost for replacement is \$247,889. PPLD requests that \$120,000 be adjusted to cover the balance of the total cost to remove and replace the skylight. The skylight is rated for hail damage. There is one vendor in the multi-state area who can complete the work at this price. If the decision is to not adjust the budget to cover the balance, the funds provided by insurance would be returned and there would be no further support for replacement moving forward.

**Motion:** Erin Bents made a motion that the Pikes Peak Library District Board of Trustees approve the Skylight at 21c Replacement as presented.

**Second:** Julie Smyth seconded the motion.

**Vote:** The motion was approved unanimously.

**DECISION 26-3-3: Board of Trustees Volunteer Agreement**

The only change to this agreement is the removal of 'Chief Librarian' from the CEO's title.

**Motion:** Kenny Kuniyuki made a motion that the Pikes Peak Library District Board of Trustees approve the Board of Trustees Volunteer Agreement as presented.

**Second:** Austin Jurgensmeyer seconded the motion.

**Vote:** The motion was approved unanimously.

**DECISION 26-3-4: Appeal of The Medieval Knight Reconsideration**

President Aaron Salt stated the Board will uphold the CEO's decision regarding this appeal as the reconsideration process was followed and no violation of the state statute was found. PPLD follows the publisher's recommended categorization of materials. The categorization is encoded in the ISBN when established by the publisher, and PPLD recommends challenges should be submitted to the publisher.

**Motion:** Julie Smyth made a motion that the Pikes Peak Library District Board of Trustees deny the appeal of The Medieval Knight reconsideration decision.

**Second:** Angela Dougan seconded the motion.

**Vote:** The motion was approved unanimously.

**PUBLIC COMMENT NOT RELATED TO TODAY'S AGENDA**

Craig Johnson stated that there is no overall framework for purchasing from the Facilities Master Plan, however PPLD has bought libraries and property for a new library. The community would like to see a plan.

Karla Powers believes that PPLD will provide a library in the northwest area of Colorado Springs, but it has been over a year and a half. This library should be PPLD's first priority. Donations from the northwest area will continue to be slow until a library returns to the area.

**ADJOURNMENT**

There being no further business to discuss, President Aaron Salt adjourned the regular meeting of the Pikes Peak Library District Board of Trustees at 5:56 p.m.

The full packet of materials for this meeting of the Pikes Peak Library District Board of Trustees is available at <https://ppld.org/board-trustees>