PIKES PEAK LIBRARY DISTRICT BOARD OF TRUSTEES NOVEMBER 15, 2023 5 pm PENROSE LIBRARY



personal growth, and strong communities

#### VIRTUAL MEETING (ZOOM)

 Call in:
 1-253-215-8782 or 1-312-626-6799 or 1-669-900-6833 or 1-346-248-7799

 Meeting ID:
 867 7654 8192

 Passcode:
 569086

**REGULAR MEETING OF THE BOARD OF TRUSTEES** 

President Aaron Salt, Vice President Dora Gonzales, Secretary/Treasurer Erin Bents, Scott Taylor, Julie Smyth

Chief Librarian and CEO Teona Shainidze-Krebs, Chief Communications Officer Denise Abbott, Director of Programming Melody Alvarez, Adult Education Manager Britt Bloom, Chief Safety, Community Resources & Security Officer Michael Brantner, Monument & Palmer Lake Library Manager Jean Carrier, Assistant Director of Programming Amber Cox, Executive Assistant Laura Foster, Senior Library Associate Amanda Franke, Senior Librarian Christa Funke, Director of Branches Janina Goodwin, Chief Information Technology Officer Justin Goodwin, Chief Financial Officer Randy Green, Senior Library Assistant Sherri Hendrich, Controller Kim Hoggatt, Assistant Director of Branches Gigi Holman, Program Coordinator John Jarrell, Friends of the Pikes Peak Library District Board of Directors President Rita Jordan, Director of IT Systems & Technical Support Juanita Lanaux, Chief Operating Officer Heather Laslie, Manitou Springs & Ute Pass Library Manager Taryn Malila, Senior Librarian Melissa Mitchell, Senior Library Associate Joe Paisley, Penrose Library Manager Tiffany Paisley, Interlibrary Loan Manager Amanda Marez-Frutchey, Chief Public Services Officer and Deputy Chief Librarian Tammy Sayles, Director of IT Infrastructure Dan Stone, Chief Facilities Management Officer Gary Syling, Internal Communications and Special Projects Manager Jeremiah Walter, Jim Ciletti, Mary Ciletti, Linda Duval, Rick Duval, Manitou Springs Mayor John Graham, City Council member Nancy Henjum, Manitou Springs City Administrator Denise Howell, Jordan Romero, Liz Turner

Absent – Debbie English, Dr. Ned Stoll

### CALL TO ORDER

President Aaron Salt called the November 15, 2023 regular meeting of the Pikes Peak Library District (PPLD) Board of Trustees to order at 5:00 p.m.

#### PLEDGE OF ALLEGIANCE

#### PUBLIC COMMENT

There was no public comment.

### REPORTS

#### Friends of the Pikes Peak Library District Report

The Friends of the Pikes Peak Library District Report was included in the Board packet.

#### Financial Report: October 2023

The Financial Report for October 2023 was included in the Board packet. Chief Financial Officer Randy Green pointed out that PPLD's investment return is higher than expected. This will be included in a 2023 budget adjustment at an upcoming meeting.

#### **Public Services Report**

The Public Services Report was included in the Board packet.

Written Reports: Communications Report, Facilities Report, Human Resources Report, Information Technology Report, Pikes Peak Library District Foundation Report

The written reports were included in the Board packet.

### **Chief Librarian's Report**

Chief Librarian and CEO Teona Shainidze-Krebs shared that when meeting with elected officials and community leaders, there is a consistent concern expressed for the safety of our staff and patrons. Ms. Shainidze-Krebs assures those who are concerned that safety is a top priority of the Board of Trustees and Library Administration.

## **Board Reports**

## **Internal Affairs Committee**

The Internal Affairs Committee met on November 7, 2023. Linda Duval and Jim and Mary Ciletti presented their proposal to rename Library 21c the Frank Waters Library. The Intergovernmental Agreement and lease of the Manitou Springs Carnegie Library were reviewed, and a discussion took place about the Board drafting a PPLD Bill of Rights.

### Liaison comments

City Council member Nancy Henjum shared that the first reading of the Colorado Springs City budget took place, and that she is looking forward to interviewing Board of Trustee candidates in early December.

### **Trustee comments**

Scott Taylor verified that all applications for the Board of Trustees vacancy were provided to the Selection Committee. Erin Bents attended and spoke at the Food Industry Training (FIT) graduation and encouraged other Trustees to attend. Julie Smyth attended an Old Colorado City Library staff meeting.

Dora Gonzales visited Adult Education.

Aaron Salt attended a Cheyenne Mountain Library staff meeting and spoke at the Naturalization Ceremony. Mr. Salt also attended the PPLD Staff party.

### PRESENTATION

## **New Hires/Promotions**

Chief Public Services Officer and Deputy Chief Librarian Tammy Sayles introduced Adult Education Manager Britt Bloom, who most recently worked in Young Adult Services.

Director of Branches Janina Goodwin introduced Assistant Director of Branches Gigi Holman who most recently worked as the East Library Manager.

Director of Programming Melody Alvarez introduced Assistant Director of Programming Amber Cox who most recently worked as the Old Colorado City Library Manager.

### ALA's Americans and the Holocaust Exhibit

Senior Librarian Melissa Mitchell in programming, was the lead for the exhibit held at East Library from September 5 through October 11, 2023. PPLD was one of 50 libraries across the country and the only one in Colorado to host the exhibit, postponed from 2021 due to the pandemic. The exhibit drew 3978 visitors from all over the state, and 51 tours were provided. The curator of the Olympic and Paralympic Museum lent artifacts from the 1936 Olympics to accompany the exhibit.

### Library 21c name change proposal

Linda Duval, Jim Ciletti, and Mary Ciletti presented a proposal to rename Library 21c after Frank Waters, a prolific writer of books of the west, southwest and Indigenous cultures, who is a native of Colorado Springs. The proposal will be considered upon review of PPLD's Library naming policy and an evaluation of the associated costs to make a change.

### **BUSINESS ITEMS**

### Consent Items

Minutes of the October 18, 2023 Board of Trustees meeting The Consent Item was accepted as presented.

# **DECISION 23-11-1**: Manitou Springs Intergovernmental Agreement (IGA)

Chief Financial Officer Randy Green and Chief Librarian and CEO Teona Shainidze-Krebs thanked the City of Manitou Springs for working with PPLD and thanked President Aaron Salt for thinking outside of the box with his recommendation.

Motion: Erin Bents made a motion that the Pikes Peak Library District Board of Trustees approve the Manitou Springs Intergovernmental Agreement (IGA) as presented

Second: Dora Gonzales seconded the motion.

**Vote:** the motion was approved unanimously.

# DECISION 23-11-2: Manitou Springs Lease Agreement

Chief Financial Officer Randy Green and Chief Librarian and CEO Teona Shainidze-Krebs explained the lease is Exhibit A of the IGA agreement.

**Motion:** Dora Gonzales made a motion that the Pikes Peak Library District Board of Trustees approve the Manitou Springs Lease Agreement as presented.

Second: Erin Bents seconded the motion.

**Vote**: The motion was approved unanimously.

# **DISCUSSION**: Budget implications of ballot measure exploration

The cost to be on the ballot for each initiative is \$500,000, with associated costs for each initiative as high as \$250,000. For 2 initiatives, PPLD would need to reserve \$1.5 million in the budget.

Discussion resulted in focusing on one ballot issue rather than two and including funding in the 2024 budget.

# DISCUSSION: Developing localized PPLD patrons Bill of Rights

The purpose is to create a Bill of Rights that will align with the PPLD Strategic Plan and core values and reflect the El Paso County community. This topic will be moved to committee for further discussion and development of a plan forward.

## ADJOURNMENT

There being no further business to discuss, President Aaron Salt adjourned the Pikes Peak Library District Board of Trustees meeting at 7:05 p.m.

The full packet of materials for this meeting of the Pikes Peak Library District Board of Trustees is available at <a href="https://pld.org/board-trustees">https://pld.org/board-trustees</a>