

PIKES PEAK LIBRARY DISTRICT BOARD OF TRUSTEES
JUNE 25, 2025 5 pm
LIBRARY 21C - VENUE



[VIRTUAL MEETING \(ZOOM\)](#)

CALL IN: 1 719-359-4580 OR 1-253-215-8782 OR 1-312-626-6799 OR 1-669-900-6833
MEETING ID: 858 9408 7095 | PASSCODE: 285387

*Anyone interested in making a public comment at this meeting must sign up before 5 p.m.
Please arrive or log in (if attending virtually) early. Meeting room doors will open by 4:30 p.m.*

The virtual meeting will open by 4:45 p.m.

*The Board President will invite agenda-related public comment(s) before Business Items are discussed.
One hour of public comment for items not on today's agenda will occur before the end of the meeting.
One public comment per person.*

REGULAR MEETING OF THE BOARD OF TRUSTEES

President Julie Smyth, Vice President Aaron Salt, Secretary/Treasurer Scott Taylor, Angela Dougan
Absent: Erin Bents, Debbie English, Dora Gonzales

CEO Teona Shainidze-Krebs, Chief Communications Officer Denise Abbott, Chief Human Resources & Organizational Development Officer Timothy Allen, Chief Facilities & Security Officer Michael Brantner, Executive Assistant Laura Foster, Controller Kim Hoggatt, Chief Operating Officer Heather Laslie, AV Analyst and Photographer Logan Puente, Facilities Director Steve Rogers, Deputy Chief Executive Officer Tammy Sayles, Ruth Holley and Sand Creek Libraries Manager Sara Sharples, Interim Chief Information Technology Officer Dan Stone, Public Services Administrative Specialist Nicole Taylor, Senior Director of Development and Foundation Executive Director Courtney VanCleave, Internal Communications and Special Projects Manager Jeremiah Walter, Director of Security Tess Warren, Randi B. City Councilmember Nancy Henjum

CALL TO ORDER

Board President Julie Smyth called the June 25, 2025 regular meeting of the Pikes Peak Library District (PPLD) Board of Trustees to order at 5:00 p.m.

PLEDGE OF ALLEGIANCE

ITEMS TOO LATE FOR THE AGENDA

REPORTS

Internal Affairs Committee

The Internal Affairs Committee met on June 17, 2025. The discussion included reviewing the Annual Comprehensive Financial Report (ACFR) with the auditors, and the Decision item on today's agenda.

Public Affairs Committee

The Public Affairs Committee did not meet in June.

Governance Committee

Governance Committee Chairperson Angela Dougan shared that the committee met and reviewed the PPLD Board bylaws.

Board President

President Julie Smyth shared that the Board met in Executive Session on Monday, June 23 to discuss the purchase, acquisition, lease, transfer, or sale of any real, personal, or other property interest as authorized by C.R.S. §24-6-402(4)(a) (particular matter : Ruth Holley Library facility); and to determine positions relative to matters that may be subject to negotiations; developing strategy for negotiations, and instructing negotiators as authorized by C.R.S. §24-6-402(4)(e)(I) (particular matter: Ruth Holley Library facility). Ms. Smyth also attended a meeting with leadership members at Christ the King Lutheran Church on Vindicator Drive.

Trustee comments

Angela Dougan attended PPLD Foundation meetings.

Aaron Salt shared that his children are participating in Summer Adventure and is thankful that PPLD provides literacy support to the community.

Friends of the Pikes Peak Library District Report

The Friends of the Pikes Peak Library District report was included in the Board packet. President Rita Jordan was unable to attend this meeting due to a meeting of the Friends of PPLD.

Pikes Peak Library District Foundation Report

The Pikes Peak Library District Foundation report was included in the Board packet. Senior Director of Development and Foundation Executive Director Courtney VanCleave highlighted the Pickleball Tournament fundraiser that will be hosted on August 1, 2025.

Public Services Report

The Public Services report was included in the Board packet. Deputy CEO Tammy Sayles highlighted the new Integrated Library System (ILS) implementation, the hosting of Mountain of Authors, outreach provided by library staff across the district, a literacy night in Monument, supporting a soccer tournament, and supporting the Silver Key Senior Summit.

Support Services Reports: Communications; Facilities, Safety & Security; Human Resources; Information Technology; Strategy & Innovation

The Support services reports were included in the Board packet.

CEO Report

The 2024 Circulation Statistics and 2024 Annual Report were included in the Board packet. The Strategy and Innovation team was created to focus on the collection of data to guide decisions of the district. CEO Teona Shainidze-Krebs highlighted that PPLD had more checkouts per capita than the Los Angeles Public Library. CEO Shainidze-Krebs also attended a meeting with leadership members at Christ the King Lutheran Church on Vindicator Drive and met with the Colorado Springs Mayor's office and Parks & Recreation regarding the northwest area of Colorado Springs.

BUSINESS ITEMS

Consent Items

Minutes of May 21, 2025 Board of Trustees meeting

Consent granted on the May 21, 2025 minutes.

City Councilmember Nancy Henjum asked to speak, sharing that there is no further information regarding the Board vacancy and thanked Angela Dougan for informing the Joint Appointment Committee (JAC) of the upcoming vacancy in 2026. She and Councilmember Lynette Crow-Iverson are discussing next steps. Board President Julie Smyth and CEO Teona Shainidze-Krebs accepted Councilmember Henjum's invitation to present to City Council on September 22, 2025.

Public comment regarding Decision items

Lisa Bigelow referenced several issues with the audit provided in the Board packet, stating that it was poorly done, lacks transparency and does not mention the closure of Rockrimmon Library. She requested that the Rockrimmon Library be reinstated in 2026.

New Business

DECISION 25-6-1: Audited portion of the Annual Comprehensive Financial Report (ACFR)

The ACFR was included in the Board packet. The auditors from Forvis Mazar complimented the Finance team on their work as there was no material errors found, nor were there any management or internal control comments. President Julie Smyth stated that PPLD has adjusted how paid time off is tracked, due to a GASB policy change.

Motion: Angela Dougan made a motion that the Pikes Peak Library District Board of Trustees accept the ACFR as presented.

Second: Aaron Salt seconded the motion.

Vote: The motion was approved unanimously.

PUBLIC COMMENT NOT RELATED TO TODAY'S AGENDA

Veronica Baker requested transparency of funding priorities and shared a concern about the increase of Executive Sessions and private conversations of the Board. What is the Board doing to earn the public's trust? The Public Affairs Committee has only met twice this year.

Karla Powers shared disappointment that PPLD is not working with the public. The lawsuit filed by members of the public should not prohibit PPLD from working with the community. Executive sessions about properties that the public cannot attend creates distrust in the community. Ms. Powers stated her hope that PPLD can de-Tabor in the future.

Jacob Ward, Pikes Peak Library Workers United (PPLWU) President stated that PPLWU exists due to member's love of PPLD and wanting to make positive change. Mr. Ward stated that the heating of Penrose Library continues to be an issue.

ADJOURNMENT

There being no further business to discuss, President Julie Smyth adjourned the regular meeting of the Pikes Peak Board of Trustees at 5:43 p.m.

The full packet of materials for this meeting of the Pikes Peak Library District Board of Trustees is available at <https://ppld.org/board-trustees>