

MINUTES
PIKES PEAK LIBRARY DISTRICT
BOARD OF TRUSTEES MEETING
January 26, 2016
8 am
Penrose Library

MEMBERS PRESENT

President Ken Beach, Vice President Cathy Grossman, Secretary/Treasurer John Wilson, Trustee John Bornschein, Trustee Keith Clayton, Trustee Kathleen Owings, Trustee Katherine Spicer

PIKES PEAK LIBRARY DISTRICT STAFF and OTHERS PRESENT

Executive Director John Spears, Outgoing Executive Director Sydne Dean, Interim Community Engagement & Outreach Officer Sean Anglum, Foundation & Development Officer Dolores Fowler, Executive Assistant Sue Hammond, Human Resources Division Head Sally Jensen, Associate Director of Public Services Alan Schlosser-Couch, Facilities Division Head Gary Syling, Chief Financial & Business Officer Michael Varnet, Friends of the Pikes Peak Library District Board President Laura Ettinger, Molly Gary

REGULAR MEETING OF THE BOARD OF TRUSTEES

CALL TO ORDER

President Beach called the January 26, 2016 meeting of the Pikes Peak Library District Board of Trustees to order at 8:00 am.

ITEMS TOO LATE FOR THE AGENDA

There were no items to add to the agenda.

PUBLIC COMMENT

There was no public comment.

President Beach noted that Molly Gary was in the audience. Ms. Gary has been selected by the joint City Council/El Paso County Commissioners' selection committee to fill exiting Trustee John Bornschein's seat on the Board. Ms. Gary has been officially appointed by the El Paso County Commissioners. She will be officially appointed by the Colorado Springs City Council at their next meeting, after which time she will take Trustee Bornschein's place on the Board.

CORRESPONDENCE AND COMMUNICATIONS

Minutes

The minutes of the following meetings of the Board of Trustees were presented for review and approval: December 8, 2015, December 10, 2015 and January 5, 2016.

Motion: John Wilson moved that the minutes of the December 8, 2015, December 10, 2015, and January 5, 2016 meetings of the Board of Trustees be approved as presented.

Second: Kathleen Owings seconded the motion.

Vote: The motion was approved unanimously.

Correspondence

A letter from Kimberly Trujillo Director of Operations for Alpine Autism Center was included in the Board packet. Ms. Trujillo thanked the district for helping the Alpine Autism Center through the donation of a book. The Center lost all of its books to flooding in August 2015.

Meetings, Programs & Events

A list of upcoming meetings, programs and events was included in the Board packet.

REPORTS

Friends of the Pikes Peak Library District

The Friends of the Pikes Peak Library District report was included in the Board packet. Friends Board President Laura Ettinger reported on current Friends Activities:

- After experimenting with a pilot online book sales program, the Friends have incorporated a permanent online sales program in their activities, and have hired a coordinator for the new program.
- Actual sales from the fall big book sale came in at approximately \$9,000. This is a correction from the \$12,665 that was originally reported.

- The Frank Waters/Golden Quill Awards Luncheon is scheduled for April 30. Barbara Sparks has been selected to receive the Frank Waters award.
- The Friends have installed a new coffee machine at their 21c bookstore.

Pikes Peak Library District Foundation

The PPLD Foundation Report was included in the Board packet. Foundation & Development Officer Dolores Fowler reported that the Foundation raised approximately \$1,086,000 in 2015. In 2016 the Foundation plans to focus attention on loyal givers. Ms. Fowler reported that the Farmers State Bank in Calhan offered a gift of an existing building in Calhan. Although the Foundation is exceedingly grateful to Farmers State Bank for this offer, the Foundation has determined that this building would not benefit the District.

Keith Clayton joined the meeting at 8:10 a.m.

Board Reports

External Affairs Committee

External Affairs Committee Chair Cathy Grossman reported that the committee had not met since the last Board meeting.

Governance Committee

Governance Committee Chair John Wilson reported that the Governance Committee had not met since the last Board meeting, but is poised for a review of the Board Bylaws.

Internal Affairs Committee

President Beach noted that the Internal Affairs Committee has not met in 2016.

Board President

President Beach extended a warm and hearty welcome to John Spears the District's new Executive Director.

Financial Report

The financial report for the period ending December 31, 2015 was included in the packet. Mr. Varnet noted that the final budget for 2015 will be slightly different from this report as final numbers come in. Mr. Varnet reported that there will be no change to the El Paso County Retirement Plan contribution rate of 8% in 2016.

The entire Board joined President Beach in offering Mr. Varnet congratulations for a good job of budgeting in 2015.

John Bornschein joined the meeting at 8:15 a.m.

Executive Director's Report

Outgoing Executive Director Sydne Dean took a moment to reflect upon her role in reporting to the Board. She noted that PPLD staff are "an amazing bunch of people" and hoped that she had succeeded in giving the Board a good feel for the individuals and their many wonderful and amazing accomplishments. Ms. Dean thanked the Board for giving her the opportunity to serve as the District's Executive Director during the ED search process.

President Beach offered his thanks to the PPLD Leadership Team for doing a wonderful job assisting Executive Director Dean in running the Library District during the past 15 months.

Executive Director John Spears reported that he began his new job yesterday, and his first day on the job was wonderful! He thanked the Board and the PPLD staff for making him feel very welcome, and he again thanked the Board for entrusting him with the leadership of the Pikes Peak Library District.

BUSINESS ITEMS

Consent Items: Decision 16-1-3: New Hires

A list of new hires for the period December 1, 2015 – December 31, 2015 was included in the Board packet.

Motion: John Wilson moved to approve the Consent Item -Decision 16-1-3.

Second: Katherine Spicer seconded the motion.

Vote: The motion passed unanimously.

New Business

Decision 16-1-4: Change to Official Job Title

President Beach noted that Sydne Dean has consistently gone above and beyond in her role as Interim Director of the Pikes Peak Library District for the past 15 months. The Board believes that the level of Ms. Dean's commitment and accomplishment should be reflected in her job title, and that she should henceforth be recognized as the 10th executive director of the Pikes Peak Library District. President Beach stated that Ms. Dean's exceptional dedication and positive attitude allowed the Board to take the time necessary to find the right person to lead the District going forward. On behalf of the entire Board, he expressed deep gratitude to Ms. Dean.

Motion: John Wilson moved that Sydne Dean's job title be changed retroactively from "Interim Director" to "Executive Director" of the Pikes Peak Library District.

Second: John Bornschein seconded the motion.

Vote: The motion passed unanimously.

Ms. Dean was given a standing ovation by the Board and the audience.

ADJOURNMENT

There being no further business to conduct, President Beach adjourned the meeting at 8:26 a.m.