

#### PIKES PEAK LIBRARY DISTRICT BOARD OF TRUSTEES MARCH 13, 2018, 4 PM PENROSE LIBRARY

- I. CALL TO ORDER
- II. ITEMS TOO LATE FOR THE AGENDA
- III. PUBLIC COMMENT (3 Minute Time Limit per Person)
- IV. Group Photo
- V. CORRESPONDENCE AND COMMUNICATIONS
  - A. Minutes (p. 1)
  - B. Correspondence
  - C. Events & Press Clippings (p. 9)
  - D. Presentation: PPLD Security Manager David Glenn

#### VI. REPORTS

- A. Friends of the Pikes Peak Library District Report (p. 11)
- B. Pikes Peak Library District Foundation Report (p. 12)
- C. Board Reports
  - 1. Governance Committee Report
  - 2. Internal Affairs Committee Report
  - 3. Public Affairs Committee Report
  - 4. Adopt-a-Department Reports
  - 5. Board President's Report
- D. Financial Report (p. 14)
- E. Public Services Report (p. 30)
- F. Circulation Report (p. 32)
- G. Chief Librarian's Report

#### VII. BUSINESS ITEMS

A. Consent Items: Decision 18-3-1

Consent items shall be acted upon as a whole, unless a specific item is called for discussion. Any item called for discussion shall be acted upon separately as"New Business".

1. New Hires (p. 34)

- B. Unfinished Business
- C. New Business
  - 1. Penrose Campus Project: Discussion
- VIII. ADJOURNMENT

#### MINUTES PIKES PEAK LIBRARY DISTRICT BOARD OF TRUSTEES MEETING February 13, 2018 4 pm Penrose Library

#### **MEMBERS PRESENT**

President Kathleen Owings, Vice President Wayne Vanderschuere, Secretary/Treasurer Keith Clayton, Trustee Ken Beach, Trustee Cathy Grossman, Trustee Katherine Spicer

#### PIKES PEAK LIBRARY DISTRICT STAFF and OTHERS PRESENT

Chief Librarian & CEO John Spears, Director of Library Services Tim Blevins, Makerspace Librarian Amber Cox, Chief Development Officer & Foundation Executive Officer Dolores Cromeens, Creative Services Division Head Becca Cruz, Debbie English, Friends of Pikes Peak Library District Board President Dora Gonzales, El Paso County Commissioner Longinos Gonzalez, Assistant to the Chief Librarian Sue Hammond, Chief HR & OD Officer Sally Jensen, Administrative Assistant Colleen Lark, Chief Information Officer Richard Peters, Director of Branches Lynne Proctor, Chief Facilities Management Officer Gary Syling, Caleb Taylor, Scott Taylor, Chief Financial Officer Michael Varnet,

#### **REGULAR MEETING OF THE BOARD OF TRUSTEES**

#### CALL TO ORDER

President Owings called the February 13, 2018 meeting of the Pikes Peak Library District Board of Trustees to order at 4:04 p.m.

#### ITEMS TOO LATE FOR THE AGENDA

There were no items to add to the agenda.

#### **PUBLIC COMMENT**

There was no public comment.

#### **CORRESPONDENCE AND COMMUNICATIONS**

#### Minutes

The minutes of the January 9, 2018 meeting of the Board of Trustees were presented for review.

**Motion:** Keith Clayton moved to approve the minutes of the January 9, 2018 meeting of the Board of Trustees as presented.

Second:The motion was seconded by Ken Beach.Vote:The motion was approved unanimously.

#### Correspondence

A note to Library staff from a patron expressing gratitude that PPLD graciously welcomes him into Library facilities was included in the packet.

#### **Events & Press Clippings**

Upcoming events and recent press clippings were included in the Board packet.

Special Collections' "First 100 Days" photo documentary exhibit has opened at East Library. The exhibit was envisioned and collected by Bill Thomas of Special Collections and Debbie Vitulli of Penrose Circulation and documents our community's response to the first 100 days of the Trump administration.

Upcoming events of particular note include PPLD Staff Development Day on February 19, another concert in the Shivers Concert Series on March 2, and the third PPLD "Human Library" on March 10 at East Library.

#### Presentation

Creative Services Division Head Becca Cruz and Makerspace Librarian Amber Cox reported on their September 2017 visit to the New York Maker Faire. Take-aways from the event that can enrich maker activities at PPLD include:

- The social good aspect of making teaching new skills that help citizens improve their communities
- A push to become more involved with area schools through outreach and in-service
- The idea that libraries can utilize makerspaces to help individuals to be prepared for jobs that have not yet been invented

#### REPORTS

#### Friends of the Pikes Peak Library District

The Friends of the Pikes Peak Library District report was included in the Board packet. Friends of the Pikes Peak Library District Board President Dora Gonzales thanked Trustees Owings and Vanderschuere for attending the Friends Annual Meeting in January. Ms. Gonzales offered kudos to the PPLD Adult Education Department for the Career Online High School program. The Friends are currently involved in preparations for their annual Literary Awards event on April 21 at the Antlers. The 2018 Frank Waters Award will be given to Mary Taylor Young and the 2018 Golden Quill award will honor Kay Esmiol. The Friends are also busy judging mystery stories written by students in grades 6-12 for the Betty Field Youth Writing Contest. The next Friends Booksale is scheduled for March 16-18 at East Library.

#### **Pikes Peak Library District Foundation**

Chief Librarian John Spears prefaced the PPLD Foundation report with an announcement that Chief Development Officer & Foundation Executive Officer Dolores Cromeens will retire on February 19, 2018. He recognized Ms. Cromeens for her many outstanding contributions to PPLD and the community it serves during her fourteen years with the Library District.

President Owings thanked Ms. Cromeens for her many years of dedication and hard work.

The PPLD Foundation Report was included in the Board packet. Chief Development Officer & Foundation Executive Officer Dolores Cromeens began her report with praise for the Friends of the Library and the wonderful work that they do in support of PPLD. She noted that the Foundation raised nearly \$1,000,000 in 2017, pointing out that seventy PPLD staff members made donations to the Foundation in 2017.

#### **Board Reports**

#### **Governance Committee**

Governance Committee Chair Katherine Spicer reported that the Governance Committee met on January 24, 2018 to review and finalize annual goals for Chief Librarian Spears. The goals will be presented for approval later on this agenda.

#### **Internal Affairs Committee**

Internal Affairs Committee Chair Ken Beach reported that the Internal Affairs Committee met on January 24, 2018 to review personnel policy updates that will be presented for approval later on this agenda.

#### **Public Affairs Committee**

Past Public Affairs Committee Chair Cathy Grossman reported that the Committee did not meet in January.

#### **Board President**

President Owings welcomed new Board appointees Debbie English and Scott Taylor. With appointee Mina Liebert, all three hope to be officially appointed by the Board of County Commissioners and the Colorado Springs City Council prior to the March PPLD Board meeting. President Owings thanked Ms. Hammond for her work in support of the Board member selection process.

President Owings attended the Friends Annual Meeting in January, a retirement event for Sean Anglum and interviews for new Board members.

President Owings noted that Adopt-a-Department reports will continue after the new trustees have been assigned to Library departments.

#### **Financial Report**

The financial report for the period ending December 31, 2017 was included in the Board packet. Chief Financial Officer Michael Varnet reported that 2017 was a good year financially for PPLD with revenues 6.2% greater than in 2016 and expenditure's 6% greater.

#### **Public Services Report**

Director of Library Services Tim Blevins offered a personal story about why, as a patron and a parent, he values the library. Mr. Blevins credits PPLD for his son's academic success.

Director of Branches Lynne Proctor reported that Sand Creek and Fountain Branch Manager Abby Simpson has been selected as a 2018 Rising Star by the Colorado Springs Business Journal. Eight candidates for the three new Regional Library Manager positions will be interviewed. Those interviews begin within the next two weeks.

#### **Circulation Report**

Chief Librarian Spears noted that circulation of physical materials like CD music and DVDs continues to decrease as this type of material is becoming readily available streaming online. Mr. Spears pointed out that online resources are not equally available to all and that PPLD will continue to look at circulation trends in a facility-by-facility approach to be sure that we are meeting the needs of all patrons.

A report on Colorado Library Card (CLC) circulation for the year of 2017 was included in the packet. Although CLC circulation has shown a trend of annual decrease, PPLD's Fountain and Ute Pass Branches continue to circulate large percentages of their materials to patrons living outside of the Pikes Peak Library District. Mr. Spears hopes that these trends provide a basis for opportunities for partnering with library districts like Security and Rampart as we move forward.

#### **Chief Librarian's Report**

Chief Librarian Spears introduced Communications Department Administrative Assistant Colleen Lark. Ms. Lark along with Finance Specialist Merry Zumwalt will shadow Ms. Hammond's activities related to the Board packet and Board meetings.

Mr. Spears provided a report on the current state of the American Library Association which held its Midwinter Conference last week in Denver. ALA has approximately 60,000 members, a \$60 million budget and about 300 staff. As ALA searched for a new executive director, the decision was made to remove the requirement for a Masters in Library Science which has resulted in a great deal of turmoil amongst the membership. Attendance at Midwinter is down by double digit percentages, and a committee is evaluating the future of the conference. LLAMA, LITA and ALCTS are considering merging, and the entire organization is now looking to LLAMA to plan a complete reorganization of ALA. Chief Librarian Spears is currently serving on the ALA Nominating Committee. He notes that the nominating committee is discussing only considering candidates who do not come forward with initiatives and who are willing to see a reorganization process through to completion. Chief Librarian Spears also reported that the current administration's 2019 Budget proposal has zeroed out funding for Institute of Museum and Library Services. This will have a tremendous impact on all libraries, bringing an end to Library Services and Technology Act grants that support statewide initiatives and cooperative agreements between public, school, academic, research and special libraries and would have a negative long term impact upon PPLD.

#### **BUSINESS ITEMS**

#### Decision 18-2-1: Consent Items

Consent Items Presented: 1. New Hires Motion: Cathy Grossman moved to approve all items in the consent agenda as presented. Second: Wayne Vanderschuere seconded the motion.

Second:wayne valuerschuere seconded the motion.Vote:The motion was approved unanimously.

#### **Unfinished Business**

#### Decision 18-2-2: Finalization of 2018 Goals for Chief Librarian & CEO

2018 goals for Chief Librarian & CEO John Spears were presented. The Board suggested several small amendments. The amended goals read as follows:

- 1. Lead and monitor the implementation of the PPLD Strategic Plan.
- 2. Continue implementation of the Singer Study.
- 3. Evaluate current facilities and infrastructure plans and develop and implement the plans as appropriate.
- 4. Develop plans to increase awareness of Library programs and services.
- 5. Develop and implement a Leadership Team Succession Plan that includes professional development, mentoring, and industry and local community involvement.
- 6. Brief the Board quarterly about the progress of these goals.
- **Motion:** Katherine Spicer moved that the Board of Trustees Approve the 2018 Goals for Chief Librarian Spears as amended.

Second:	Cathy Grossman seconded the motion.
Vote:	The motion was approved unanimously.

#### **New Business**

#### Decision 18-2-3: Reservation System Replacement

PPLD's current computer reservation and printing software has components that require replacement in 2018, and the software's inability to migrate to the Windows 10 operating system provides an "uneven" experience to patrons across the District and requires staff to be familiar with 3 different Windows operating systems. Total Business Solutions (TBS) is the only vendor that meets PPLD's established requirements. TBS will provide an integrated kiosk allowing patrons to complete transactions for printing, copying, scanning and faxing and software for a web-based computer booking solution.

Motion:Keith Clayton moved that the Board of Trustees approve the selection of Total<br/>Business Solutions as the vendor for replacement of the existing reservation system.

Second:Ken Beach seconded the motion.Vote:The motion was approved unanimously.

#### Decision 18-2-4: Policy Update: FMLA

Board Policy for the Family and Medical Leave Act (FMLA) Leaves of Absence has been updated. Amendment of a typo (change "providers" to "provides") is required.

**Motion:** Cathy Grossman moved to approve updates to Board Policy in the FMLA Policy as amended.

Second:Wayne Vanderschuere seconded the motion.Vote:The motion was approved unanimously.

#### Decision 18-2-5: Policy Update: Medical Leave

Board Policy for PPLD's Paid Medical Leave Policy has been updated.

**Motion:** Cathy Grossman moved to approve updates to Board Policy in the Medical Leave Policy as presented.

Second:	Ken Beach seconded the motion.
Vote:	The motion was approved unanimously.

#### Decision 18-2-6: Policy Update: Unpaid Leave Non-benefited Employees

Board Policy for PPLD's Unpaid Leave for Non-benefited Employees has been updated.

**Motion:** Wayne Vanderschuere moved to approve updates to Board Policy in the Unpaid Leave Non-benefitted Employees Policy as presented.

Second:Keith Clayton seconded the motion.Vote:The motion was approved unanimously.

#### Decision 18-2-7: Policy Update: Vacation Leave

Board Policy for PPLD's Vacation Leave Policy has been updated.

**Motion:** Ken Beach moved to approve updates to Board Policy in the Vacation Leave Policy as presented.

**Second:** Katherine Spicer seconded the motion. **Vote:** The motion was approved unanimously.

#### Decision 18-2-8: Policy Update: Sabbatical Leave

Board Policy for PPLD's Sabbatical Leave Policy has been updated.

**Motion:** Wayne Vanderschuere moved to approve updates to Board Policy in the Sabbatical Leave Policy as presented.

**Second:** Cathy Grossman seconded the motion.

**Vote:** The motion was approved unanimously.

#### Decision 18-2-9: Policy Update: Leaves Under Colorado Statutes

Board Policy for Leaves Under Colorado Statutes has been updated.

**Motion:** Katherine Spicer moved to approve updates to Board Policy in the Leaves Under Colorado Statutes Policy as presented.

**Second:** Ken Beach seconded the motion.

**Vote:** The motion was approved unanimously.

#### **Discussion: Changes to Personnel Policies**

Chief Human Resources and Organization Development Officer Sally Jensen briefly discussed changes to the following PPLD Personnel Policies. She noted that updates consist of simplification and clarification of language in the policies in the administrative policy sections. Updates to administrative policy do not require Board approval.

- 100.4 Americans with Disabilities Act (ADA)
- 100.8 Hours of Work
- 100.9 Nepotism
- 200.3 Timekeeping
- 500.3 Bereavement Leave

## ADJOURNMENT

There being no further business to conduct, President Owings adjourned the meeting at 5:32 p.m.

#### Upcoming Events, Press Clippings. Podcasts March 13, 2018

Click on links to read/see more. Find many more listings for programs and initiatives at *What's New* on ppld.org (https://ppld.org/whats-new/all)

**Friends Spring Book Sale –** March 16, 17 and 18<sup>th</sup> @ East Library https://ppld.org/whats-new/friends-spring-book-sale-0

**Sunday Concert Series - Scott and Johanna Hongell-Darsee March 18, 2pm Library 21c** ppld.org/spring-break

**5th Congressional District Art Award Ceremony** – March 23<sup>rd</sup> 5- 6pm Library 21c

**Rising Stars – Class of 2018** – March 29<sup>th</sup> Stargazers Theatre SA/FO Library Branch Manager Abby Simpson is a recipient.

**Maker in Residence – Joann Bolek** March and April https://ppld.org/whats-new/maker-residence-joanna-bolek

#### **Press Clippings**

February Compliments (Compiled by Antonia Krupicka-Smith, Adult Services Manager, Library 21c)

Wellness programs aid stress-free environment for local librarians (*Cheyenne Edition*, February 21, 2018)

Repair Cafes help Colorado Springs residents repair broken items instead of throwing them away (FOX21 News, February 18, 2018)

Pikes Peak Library District features 'First 100 Days!' of Trump in new exhibit (*Colorado Springs Gazette*, February 16, 2018)

County pension plan won't pay if an officer is killed on duty, but that could change (*Colorado Springs Independent*, February 14, 2018)

PPLD documents local response to Trump presidency in traveling photo exhibit (*Colorado Springs Independent*, February 12, 2018)

PPLD, MAC partner for Repair Café (Pikes Peak Bulletin, February 8, 2018)

Pikes Peak Library District Honors First Group of Career Online High School Graduates (GALE, February 6, 2018) {Full story originally posted to ppld.org, which you can read here.}

Library lending great films, too (Colorado Springs Gazette, February 3, 2018)

#### **Recent PPLD TV Productions**

Human Library promo (February 13, 2018; produced by Jamey Hastings)

#### **PPLD Podcasts**

All accessible through a variety of services at ppld.org/podcasts.

**People of the Peak** podcast strives to introduce your community to you. Join us as we interview some of the fascinating people that live in the Pikes Peak Region.

Most recent episode: Steve Wood of Concrete Couch and the Community Built Association. (hosts Antonia Krupicka-Smith and Jeremiah Walter; produced by Dave Franklyn)

**Pikes Peak Pastcast** is an audio podcast of the presentations from the PPLD's annual history symposium events and other related content. The symposia, and affiliated Regional History Series of books and DVDs, chronicle the unique and often undocumented history of Colorado and the Rocky Mountain West.

Most recent episode: Mary Elizabeth Ruwell – U.S. Air Force Academy & Colorado Springs Community Interaction during the Vietnam War Era; Mary Sprunger-Froese – HEAVENS NO! Dissent to Space Warfare, 1983 - Present (emcee Michael L. Olsen; produced by Tim Blevins)



Mission: To support, preserve, and promote the Pikes' Peak Library District's role in the community.

Vision: Every person in our community values the critical role of the Pikes Peak Library District for the common good.

#### Friends Report March 13, 2018

Online Book Sales Year to Date: E-commerce SALES TOTALS, Amazon and eBay combined)

- Feb '18 \$1571
- YTD \$5093

Betty Fields Writing Contest – 200 entries

Book Sale: March 16, 17, & 18, 2018 at East Library. Please stop by and support.

Book Store & Book Sale Volunteers were honored on February 17, 2018



#### March 13, 2018

The Knights of Columbus Hall Assessment Grant deliverables were approved by the State Historical Fund (SHF) in January. With the SHF documentation in hand, we are now able to request reimbursement of (up to) \$15,000.

The Foundation Board of Directors approved Disbursement Requests totaling \$226,858.52

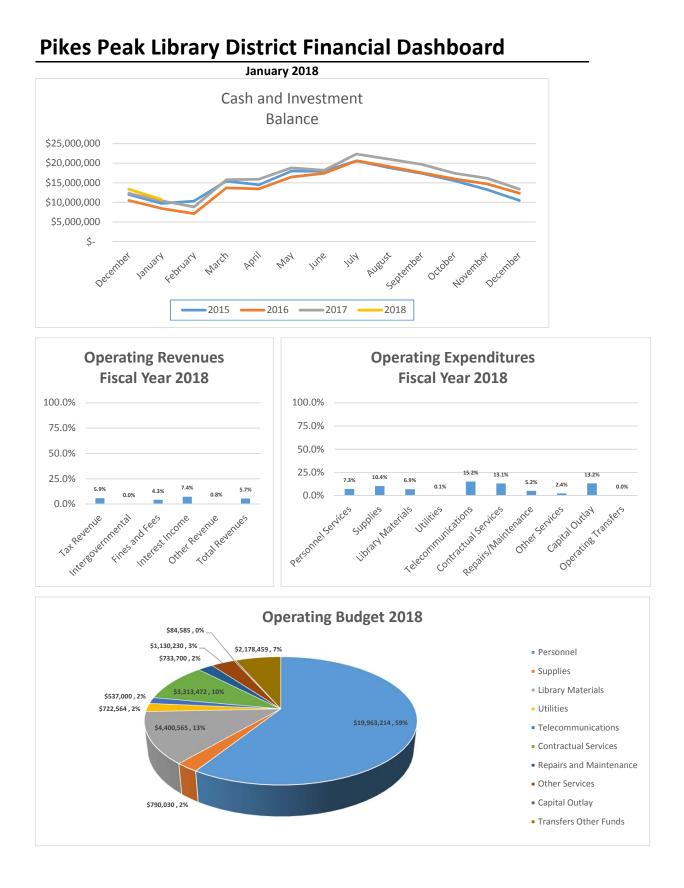
Fund Name	Amount	Purpose
Designated Funds		
Alex Gilmore Endowment proceeds	\$ 500.00	Alex Gilmore Birthday Party at Monument to support Children's programming.
Penrose Library Facilities Support	16,000.00	Reimbursement of capital expenditures
Cheyenne Mountain Support Fund	7,085.00	Reimbursement of capital expenditures
Fountain Library Support Fund	1,000.00	Reimbursement of capital expenditures
Green Mountain Falls Programs	2,776.52	Reimbursement of program expenditures
State of Colorado grant - Collection Management	72,000.00	State Grant to be used for purchases of library materials and related expenditures
Special Collections	7,100.00	Reimbursement of capital expenditures
Adult Education - AEFFLA Grant	65,000.00	Reimbursement of program expenditures
On Line High School	15,000.00	Reimbursement of program expenditures
Shivers Fund	10,000.00	Reimbursement of program expenditures
Ciavonne Fund	500.00	Reimbursement of program expenditures
Library 21c	1,410.00	Reimbursement of program expenditures
Children's programming	7,240.00	Reimbursement of program expenditures Sarah Weeks
Sand Creek Maker Space Grand Opening Events	10,000.00	Reimbursement of week-long celebration programs with Comcast grants

<u>SUBTOTAL</u>	215,611.52	
Annual Fund	1,200.00	3rd Annual Business Fair at PPLD. Up to 35 organizations, agencies, and B to B vendors will provide information for start-ups and small businesses. It is organized by PPLD Business Librarians
	5,000.00	Toward replacing video camera equipment for Creative Services Division at Studio 21c.
	1,500.00	Toward Black History Month programs in the East Region (Fountain, Ruth Holley, and Sand Creek).
	297.00	Sand Creek and Fountain Staff recognition event matched by Friends of Sand Creek and Fountain.
	750.00	Toward Adult Education Career On Line High School graduation and May Celebration activities.
	2,500.00	Mountain of Authors program support
<u>SUBTOTAL</u>	11,247.00	
GRAND TOTAL	<u>\$ 226,858.52</u>	

In addition to creating transition and procedural manuals (notebooks) for the department, we are focusing on building prospect lists. These efforts will support future development activities such as capital campaign planning. Special efforts are will focus on identifying loyal donors. Conventional wisdom points out the effectiveness and efficiencies of identifying loyal donors. This pool of supporters has received extra attention in the past and will continue to do so.

I will be submitting a grant request to the Kirkpatrick Family Fund to support Teen Services plans to bring Matt de la Pena, a Newbery Award-winning author of six young adult novels and four picture books. The author will present to local students and teachers.

Social media messaging attracted 1059 likes and ended with 1066 with 45 posts. The majority of the posts for the month were related shares from other library pages (internal and external) and library events.



# **Pikes Peak Library District**

# January 2018 Financial Report

Presented to Board of Trustees March 13, 2018

#### Pikes Peak Library District General Fund Summary For the Month Ended January 31, 2018 and 2017

Percent of Year 8.3%

		Year-To	o-Dat	e				
General Fund		2018		2017		Change	% Chg.	Notes
Revenues								
Property Taxes	\$	1,531,451	\$	769,333	\$	762,118	99.1%	
Specific Ownership Taxes		263,517		265,761		(2,244)	-0.8%	
Fines and Fees		9,556		26,909		(17,353)	-64.5%	
Interest Income		15,572		8,968		6,604	73.6%	
Other Revenue		6,880		5,654		1,226	21.7%	
Total Revenues	\$	1,826,976	\$	1,076,625	\$	750,351	69.7%	

Note - It is difficult to explain variances from 2017 to 2018 after only one month of data due to timing of activity. That being said property tax collections are higher in January 2018 compared to January 2017 primarily because some property owners wanted to prepay their 2018 taxes late in 2017 because of the changes made to the 2018 federal tax code related to deductible limits on taxes paid during 2018 (per the El Paso County Assessor's Office).

#### Pikes Peak Library District Statement of Revenues General Fund Period 01/01/2018 - 01/31/2018

Account Description		2018 Budget	YTD Actual	Variance	% Used
Tax Revenue					
Property Taxes - Current	\$	27,082,219	\$ 1,529,894	\$ 25,552,325	5.6%
Property Taxes-Abatement		(110,000)	(338)	(109,662)	0.3%
Property Taxes - Omitted		4,000	-	4,000	0.0%
Property Taxes - Delinquent		15,000	1,796	13,204	12.0%
Penalty/Interest-Del Property		33,000	99	32,901	0.3%
Specific Ownership Taxes		3,400,000	263,517	3,136,483	7.8%
Local Gov In Lieu Of Tax		10,500	-	10,500	0.0%
Total Tax Revenue		30,434,719	1,794,968	28,639,751	5.9%
Intergovernmental					
- Federal - eRate Funding		225,000	-	225,000	0.0%
State Grant - Library Materials		145,000	-	145,000	0.0%
Total Intergovernmental		370,000	-	370,000	0.0%
Fines and Fees					
Fines And Fees		220,800	9,556	211,244	4.3%
Interest Income					
Interest Earnings		210,000	15,572	194,428	7.4%
Other Revenue					
Donations-PPLD Foundation		659,725	-	659,725	0.0%
Donations - Civic Organization		15,000	-	15,000	0.0%
Donations - Other Categories		20,000	66	19,934	0.3%
Copier Charges		36,600	2,887	33,713	7.9%
Patrn Mgmt System Printer		48,400	2,327	46,073	4.8%
Parking Lot Collections		34,000	1,351	32,649	4.0%
Merchandise Sales		4,800	189	4,611	3.9%
Miscellaneous		15,200	15	15,185	0.1%
Sales Of Assets - Gen Capital		4,200	45	4,155	1.1%
Total Other Revenue		837,925	6,880	831,045	0.8%
Total General Fund Revenues	\$	32,073,444	\$ 1,826,976	\$ 30,246,468	5.7%

#### Pikes Peak Library District General Fund Summary For the Month Ended January 31, 2018 and 2017

	Year-To-Date							
eneral Fund	2018 2017			Change	% Chg.	Notes		
Expenditures								
Personnel	\$	1,455,553	\$	1,249,221	\$	206,332	16.5%	
Supplies		81,130		16,054		65,076	405.4%	
Library Materials		305,559		259,733		45,826	17.6%	
Utilities		375		-		375	100.0%	
Telecommunication costs		77,004		-		77,004	100.0%	
Contractual Services		433,274		220,646		212,628	96.4%	
Repairs and Maintenance		40,655		11,579		29,076	251.1%	
Other Services		27,645		20,535		7,110	34.6%	
Capital Outlay		11,165		3,355		7,810	232.8%	
Operating Transfers To Other Funds		-		-		-	0.0%	
Total Expenditures	\$	2,432,360	\$	1,781,123	\$	651,237	36.6%	

# **Overall** Fluctuations in expenditure balances typically occur during the first two months of the year for various reasons including the timing of payments for both the current and pioor years. Typically January and February are months in which prior year expenditures are paid,

Please note the balance under Personnel Services for 2018 in reflective of all pay adjustments (hourly rate adjyustments)made during 2017 as a result of the compensation study.

The balance under Contractual Services for 2018 includes the annual payments for several support maintenance agreements made in January for the full year, whereas in 2017, the same payments were made later in the year.

#### Pikes Peak Library District Statement of Expenditures General Fund Period 01/01/2018 - 01/31/2018

Account Description	count Description 2018 Budget		Available Budget	% Used	
Personnel Services					
Regular Employees	\$ 15,835,397	\$ 1,063,817	\$ 14,771,580	6.7%	
Temporary Employees	51,934	696	51,238	1.3%	
Substitute Employees	191,529	34,723	156,806	18.1%	
Work-Study And Internship	30,439	-	30,439	0.0%	
Social Security Contributions	1,096,789	80,309	1,016,480	7.3%	
Retirement Contributions	831,126	59,266	771,860	7.1%	
Health Plan Contributions	1,650,000	150,803	1,499,197	9.1%	
Unemployment Compensation	45,000	-	45,000	0.0%	
Workers Compensation	85,000	58,690	26,310	69.0%	
Vision Plan Ins Contributions	55,000	4,086	50,914	7.4%	
Life A&D Ins Contributions	51,000	3,163	47,837	6.2%	
Tuition Reimbursement	40,000	-	40,000	0.0%	
Total Personnel Services	19,963,214	1,455,553	18,507,661	7.3%	
Supplies					
General Supplies	190,344	8,253	182,091	4.3%	
Microform Supplies	2,450	-	2,450	0.0%	
Software Purchases	252,000	59,687	192,313	23.7%	
Computer Supplies	36,000	-	36,000	0.0%	
Processing Supplies	95,000	-	95,000	0.0%	
Office Supplies	145,350	11,116	134,234	7.6%	
Other Supplies	58,386	2,074	56,312	3.6%	
Total Supplies	779,530	81,130	698,400	10.4%	
Library Materials					
Audio-Visual Materials	808,300	34,153	774,147	4.2%	
Books	1,424,679	37,323	1,387,356	2.6%	
E-Materials	1,308,000	70,495	1,237,505	5.4%	
Library Materials - Other	261,000	10,265	250,735	3.9%	
Microforms	5,000	-	5,000	0.0%	
Periodicals	110,250	84,381	25,869	76.5%	
Serials	28,000	9,036	18,964	32.3%	
Databases - On-Line Services	455,336	59,715	395,621	13.1%	
Memorial Materials	, _	191	(191)	100.0%	
Total Library Materials	4,400,565	305,559	4,095,006	6.9%	
Utilities					
Gas	103,558	375	103,183	0.4%	
Electric	509,688	-	509,688	0.0%	
Water And Sewer	110,602	-	110,602	0.0%	
Total Utilities	723,848	375	723,473	0.1%	
Telecommunications					
Data Telecommunications	356,000	73,634	282,366	20.7%	

#### Pikes Peak Library District Statement of Expenditures General Fund Period 01/01/2018 - 01/31/2018

Account Description	2018 Budget	YTD Actual	Available Budget	% Used	
Voice Telecommunications	70,000	3,210	66,790	4.6%	
Cellular Telecommunicati	76,000	160	75,840	0.2%	
Telecommunications Expansion	5,000	-	5,000	0.0%	
Total Telecommunications	507,000	77,004	429,996	15.2%	
ontractual Services					
Janitorial Services	282,000	22,988	259,012	8.2%	
Carpet Cleaning Services	117,000	11,059			
Rental-Library Facilitie	556,434	43,580	512,854	7.8%	
Common Area Mntn Costs	152,485	12,808	139,677	8.4%	
Rental-Storage Area	16,800	1,350	15,450	8.0%	
Audit	43,500	-	43,500	0.0%	
Legal	50,000	-	50,000	0.0%	
Consultant	241,000	3,374	237,626	1.4%	
Cataloging	50,600	-	50,600	0.0%	
Trash Removal	20,819	1,680	19,139	8.1%	
Copier Services	51,000	-	51,000	0.0%	
Courier Services	211,850	9,725	202,125	4.6%	
Ins-Not Employee Benefit	185,000	144,798	40,202	78.3%	
Collection Agency Fees	35,000	-	35,000	0.0%	
Printing	101,200	-	101,200	0.0%	
Programming	342,404	3,468	338,936	1.0%	
Treasurer Fees	402,122	22,977	379,145	5.7%	
Microfilming Services	19,600	12	19,588	0.1%	
Computer Support Agreement	110,500	62,979	47,521	57.0%	
Maintenance-Computer Equipment	230,000	91,181	138,819	39.6%	
Software Licenses	19,000	1,295	17,705	6.8%	
Employee Assistance Program	20,000	-	20,000	0.0%	
Parking	42,375	-	42,375	0.0%	
Total Contractual Services	3,300,690	433,274	2,761,475	13.1%	
epairs and Maintenance					
Grounds Maintenance	73,500	-	73,500	0.0%	
Vehicle Operating Supplies	57,000	962	56,038	1.7%	
Maintenance-Equipment	365,000	33,856	331,144	9.3%	
Repairs-Equipment	119,350	-	119,350	0.0%	
Repairs-Furniture	31,000	2,785	28,215	9.0%	
Repairs-Buildings	137,850	3,052	134,798	2.2%	
Total Repairs and Maintenance	783,700	40,655	743,045	5.2%	
Other Services					
Translation Services	2,500	-	2,500	0.0%	
Advertising	2,750	-	2,750	0.0%	
_			16,600	0.0%	
Bank And Trustee Fees	16,600	-	10,000	0.070	

#### **Pikes Peak Library District** Statement of Expenditures **General Fund** Period 01/01/2018 - 01/31/2018

Account Description	2018 Budget	YTD Actual	Available Budget	% Used
Mileage/Travel Reimbursemant	71,259	-	71,259	0.0%
Employee Recruitment	42,500	-	42,500	0.0%
Employee Testing	500	-	500	0.0%
Dues/Membership/Bus Functions	62,126	3,902	58,224	6.3%
Merchandising	5,000	-	5,000	0.0%
Employee Recognition/Excellence	20,525	1,206	19,319	5.9%
Board Of Trustees	3,000	472	2,528	15.7%
Community Outreach	70,000	-	70,000	0.0%
Training	230,450	1,710	228,740	0.7%
Signage	8,000	356	7,644	4.5%
Bindery	5,000	333	4,667	6.7%
Summer Reading Club	44,006	5,923	38,083	13.5%
Patron Reimbursement	1,000	-	1,000	0.0%
Postage	92,500	2,520	89,980	2.7%
Volunteer Program	5,900	-	5,900	0.0%
Safety & Wellness	18,500	-	18,500	0.0%
Other Grant Designated Fund Exp	381,225	-	381,225	0.0%
Administrative Support	10,500	-	10,500	0.0%
Rental-Equipment	1,000	28	972	2.8%
Other Expenses	22,389	(25)	22,414	-0.1%
Total Other Services	1,132,230	27,645	1,104,585	2.4%
Capital Outlay				
Buildings	45,200	11,165	34,035	24.7%
Equipment	8,000	-	8,000	0.0%
Furniture	14,600	-	14,600	0.0%
Capital Outlay-Other Expenditures	16,785	-	16,785	0.0%
Total Capital Outlay	84,585	11,165	73,420	13.2%
Operating Transfers to Other Funds				
Fund Transfers Out	2,178,459	-	2,178,459	0.0%
Total Expenditures	\$ 33,853,821	\$ 2,432,360 \$	31,315,520	7.2%

Pikes Peak Library District Special Revenue Funds Period 01/01/2018 - 01/31/2018

Fund Balance - January 1, 2018	\$ 231,580
Budgeted Expenditures	-
Fund Balance - January 31, 2018	\$ 231,580
Fund Balance - By Fund	
Annual Fund	\$ 212
Cheyenne Mountain Library Fund	812
Fountain Branch Library Fund	18,725
High Prairie Library Fund	174,574
Sand Creek Library Fund	30,772
1905 Carnegie Library Facility Fund	4,374
Carnegie Garden Support Fund	998
Special Collections Support Fund	 1,113
	\$ 231,580

#### Pikes Peak Library District East Library Capital Projects Fund Period 01/01/2018 - 01/31/2018

Account Description	Account Description Original Approp Carryover Revised Budg		Revised Budget	Ytd Expended Encumbran		Available Budget	% Used
Expenditures							
2018 Budget							
Roof Inspection And Repairs	\$ 3,500 \$	-	\$ 3,500	\$-	\$-	\$ 3,500	0%
Canvas Roll-Up Awning Mater	6,000	-	6,000	-	6,000	-	100%
Replace Public Water Fountains	5,200	-	5,200	-	-	5,200	0%
Replace Staff Lounge Blinds	5,500	-	5,500	-	5,102	398	93%
Replace Storytime Room Divider	18,000	-	18,000	-	18,000	-	100%
Laminator	2,000	-	2,000	-	-	2,000	0%
Additional Study Room Chairs	3,500	-	3,500	-	-	3,500	0%
Reface Cabinets In Story Offic	15,000	-	15,000	-	-	15,000	0%
Tractor Replacement	12,000	-	12,000	-	-	12,000	0%
Sub-Total	70,700	-	70,700	-	29,102	41,598	41%
Carryover From 2017							
Water Treatment System	-	3,000	3,000	-	-	3,000	0%
Roof Inspection And Repairs	-	3,385	3,385	-	-	3,385	0%
Blinds For Esl Office	-	27	27	-	-	27	0%
Blinds For Erc/Maker Space	-	959	959	-	-	959	0%
Window Leak-2Nd Floor	-	7,500	7,500	-	-	7,500	0%
Additional Meeting Room Chairs	-	817	817	-	-	817	0%
Teen Center-Interior Paint	-	757	757	-	-	757	0%
Ea Update Security Equipment	-	5,000	5,000	-	-	5,000	0%
Paint Shelves	-	945	945	-	-	945	0%
Mural	-	183	183	-	-	183	0%
Chair Replacement	-	958	958	-	-	958	0%
It Equipment	-	2,071	2,071	-	-	2,071	0%
Sub-Total	-	25,603	25,603	-	-	25,603	0%
Total Expenditures	70,700	25,603	96,303	-	29,102	67,202	30.2%
Sources of Funds							
Operating Transfer - General Fund		-	-	-	-	-	0.0%
Excess Revenues over Expenditures	\$ (70,700) \$	(25,603)	\$ (96,303)	-		\$ (67,202)	
Fund Balance - January 1, 2018				107,746			
Fund Balance - January 31, 2018			-	\$ 107,746	-		

#### Pikes Peak Library District Penrose Library Capital Projects Fund Period 01/01/2018 - 01/31/2018

Account Description	Original Approp	Carryover	Revised Budget	Ytd Expended	Encumbrances	Available Budget	% Used
Expenditures							
2018 Budget							
Roof Inspection And Repairs	\$ 3,500	\$ - !	\$ 3,500	\$-	\$-	\$ 3,500	0%
Meeting Room - Lower Level	275,000	-	275,000	-	-	275,000	0%
Additional Power/Data In Readi	15,000	-	15,000	-	-	15,000	0%
Uv Film On Reading Room	13,000	-	13,000	-	-	13,000	0%
Carpet Repl - Reading Room	15,000	-	15,000	-	-	15,000	0%
Upgrade Two Interior Elevators	58,000	-	58,000	-	49,534	8,466	85%
Chiller Replacement	55,000	-	55,000	-	-	55,000	0%
27" Laminator	2,500	-	2,500	-	-	2,500	0%
Hvac Heating Loop & Glycol	17,000	-	17,000	-	-	17,000	0%
Reconfigure Children'S Desk	5,000	-	5,000	-	-	5,000	0%
Furniture Children'S Area	7,000	-	7,000	-	-	7,000	0%
End Caps & Canopies For Shelvi	20,000	-	20,000	-	-	20,000	0%
Koc Renovation	865,000	-	865,000	-	-	865,000	0%
Sub-Total	1,351,000	-	1,351,000	-	49,534	1,301,466	3.7%
Carryover From 2017							
Building Improvment - Penrose		5,280	5,280			5,280	0%
Roof Inspection And Repairs		2,280	2,280	_		2,280	0%
Replace Floors In Elevators		108	108	_		108	0%
Window Caulking	-	4,028	4,028	-	_	4,028	0%
Roof Maintenance		4,028	4,028		415	4,028	42%
Window Blinds For Ea	-	236	236	-	415	236	42%
Replace Existing Parking Meter	-	50,000	50,000	-	-	50,000	0%
Facade Repair	-	350	350	_		350	0%
Elevator Modernization - Cab		8,914	8,914			8,914	0%
Convert Pea Gravel Walk		2,000	2,000	_		2,000	0%
Wood Repairs & Scaffolding	-	3,430	3,430	-	-	3,430	0%
Shelving Signage		2,000	2,000			2,000	0%
Replace 4 Staff Chairs		104	104	_		104	0%
Capital Outlay-Other Expenses	-	464	464	-	_	464	0%
Sub-Total		80,179	80,179	-	415	79,764	0.5%
Total Expenditures	1,351,000	80,179	1,431,179	-	49,949	1,381,230	3.5%
Sources of Funds							
Fundraising	11,000	-	11,000	-	-	11,000	0%
Operating Transfer - General Fund	1,335,841	-	1,335,841	-	-	1,335,841	0%
Total Sources of Funds	1,346,841	-	1,346,841	-	-	1,346,841	0%
Excess Revenues over Expenditures	\$ (4,159)	\$ (80,179)	\$ (84,338)	\$ -	_	\$ (34,389)	
Fund Balance - January 1, 2018				84,338			
Fund Balance - January 31, 2018			-	\$ 84,338	-		
i ana balance - January 31, 2010			=		=		

#### Pikes Peak Library District Library 21c Capital Projects Fund Period 01/01/2018 - 01/31/2018

Account Description	Original Approp	Carryover	Revised Budget	Ytd Expended	Encumbrances	Available Budget	% Used
Expenditures							
2018 Budget							
Concrete Walkway Ea To South	\$ 19,500 \$	- \$	19,500	\$ -	\$ -	\$ 19,500	0%
Courtyard Improvements	20,000	-	20,000	-	-	20,000	0%
Roof Repairs	3,000	-	3,000	-	-	3,000	0%
nt & Make Ii Window Treatment	9,000	-	9,000	-	-	9,000	0%
Roof Replacement (Fully Adhere	60,000	-	60,000	-	-	60,000	0%
lew Teen Service Desk	1,200	-	1,200	-	-	1,200	0%
Cafe Table Public Area	19,500	-	19,500	-	-	19,500	0%
nstall Additional Can Lights	1,200	-	1,200	-	-	1,200	0%
Iew Display Case With Lighting	3,500	-	3,500	-	-	3,500	0%
Av Equipment Maintenance	12,000	-	12,000	-	-	12,000	0%
ncrease Stage Size	15,000	-	15,000	-	-	15,000	0%
tudio Noise Mitigation	25,000	-	25,000	-	-	25,000	0%
enue Led Lighting	10,000	-	10,000	-	-	10,000	0%
roduction Music	1,600	-	1,600	-	-	1,600	0%
ublic Equipment Eol Replacem	4,000	-	4,000	-	-	4,000	0%
lew Public Equipment Inventory	4,000	-	4,000	-	-	4,000	0%
Sub-Total	208,500	-	208,500	-	-	208,500	0.0%
bund Dampening Of Amh Space nprov Teen Gaming Room da Fixtures udio Booth notingency aging udio/Lighting gnage atron Registration ortable Projectors		3,000 18,134 36 2,000 35,868 4,675 4,000 5,000 3,000 13,000	3,000 18,134 36 2,000 35,868 4,675 4,000 5,000 3,000 13,000		18,134 - - - - - - - - - - -	3,000 - 2,000 35,868 4,675 4,000 5,000 3,000 13,000	0% 100% 0% 0% 0% 0% 0% 0% 0%
Audio Room - Mikes Hanging	-	1,500	1,500	-	-	1,500	0%
Aunis Record Management Syst	-	30,000	30,000	-	-	30,000	0%
Sub-Total	-	129,409	129,409	-	21,592	107,817	16.7%
	-				,		
Total Expenditures	208,500	129,409	337,909	-	21,592	316,317	6.4%
ources of Funds							
Donations	167,128	-	167,128	-	-	167,128	0.0%
Excess Revenues over Expenditures	\$ (41,372) \$	(129,409) \$	(170,781)	-		\$ (149,189)	
Fund Balance - January 1, 2018				177,499			

#### Pikes Peak Library District Capital Reserve Fund Period 01/01/2018 - 01/31/2018

Account Description	Original Approp	Carryover	Revised Budget	Ytd Expended	Encumbrances	Available Budget	% Used
Expenditures							
2018 Budget							
Upgrade Children's Area Lighting	\$ 4,000	\$-	\$ 4,000	\$-	\$-	\$ 4,000	0%
DW- Concrete Replacement	12,000	-	12,000	-	-	12,000	0%
DW - Asphalt Repairs	15,000	-	15,000	-	-	15,000	0%
Upgrade Fire System Dialers	15,000	-	15,000	-	-	15,000	0%
Furniture Replacement	10,600	-	10,600	-	-	10,600	0%
Childr&Teen Area Furnit	7,000	-	7,000	-	-	7,000	0%
Bo - Senior Van	125,000	-	125,000	-	-	125,000	0%
Replace Generator For Bookmobile	12,500	-	12,500	-	-	12,500	0%
Contingency	50,000	-	50,000	1,143	7,920	40,938	1810%
Contingency - Furniture Replac	25,000	-	25,000	-	-	25,000	0%
Self-Check Stations	20,000	-	20,000	-	-	20,000	0%
Copiers & Printers Repl	200,000	-	200,000	-	-	200,000	0%
Telephone Switches	150,000	-	150,000	-	-	150,000	0%
Dibos And Camera Upgrades	42,000	-	42,000	-	-	42,000	0%
Replace Evanced Room Booking	50,000	-	50,000	-	-	50,000	0%
Av Equip For Audio Visual Dw	50,000	-	50,000	-	-	50,000	0%
Contingency I/T	23,000	-	23,000	-	-	23,000	0%
Video Projector Repl & Addit	5,000	-	5,000	-	-	5,000	0%
Maker Machinery Purchases	13,586	-	13,586	-	-	13,586	0%
New Machinery	12,932	-	12,932	-	-	12,932	0%
Sub-Total	842,618	-	842,618	1,143	7,920	833,556	1%
Carryover From 2017							
Building Maint-Minor Renov Prj	-	25,000	25,000	-	-	25,000	0%
Ma - Building Maintenance/Mino	-	10,000	10,000	-	-	10,000	0%
Ma - Other Furn Or Equip Repl	-	1,000	1,000	-	-	1,000	0%

#### Pikes Peak Library District Capital Reserve Fund Period 01/01/2018 - 01/31/2018

Account Description	Original Approp	Carryover	Revised Budget	Ytd Expended	Encumbrances	Available Budget	% Used
Ho-Access Control	_	2,473	2,473	-	473	2,001	0%
Mo-Access Control	-	12,000	12,000	7,928	372	3,700	0%
Ro-Access Control	-	267	267	-	-	267	0%
Sa-Access Control	-	1,100	1,100	-	491	609	0%
Dw- Concrete Replacement	-	11,560	11,560	-	-	11,560	0%
Dw - Asphalt Repairs	-	20,973	20,973	-	9,000	11,973	0%
Mo-Painting	-	3,388	3,388	-	-	3,388	0%
Staff Lounges Improvements	-	30,000	30,000	-	-	30,000	0%
Adult Ed Improvements	-	30,000	30,000	-	-	30,000	0%
Water Management System	-	25,000	25,000	-	-	25,000	0%
Furniture Replacement	-	15,036	15,036	-	-	15,036	0%
Standing Workstation-Garage	-	42	42	-	-	42	0%
Ho-Study Table & Chairs	-	43	43	-	-	43	0%
Mo-Storage Cabinets	-	634	634	-	-	634	0%
Mo-Reupholster Mr Chairs	-	116	116	-	-	116	0%
Pa-Storage Shed	-	280	280	-	-	280	0%
Vehicles	-	49,954	49,954	41,329	-	8,625	0%
Bo - Senior Van	-	75,000	75,000	-	-	75,000	0%
Contingency	-	49,621	49,621	-	11,371	38,250	0%
Servers-Replacements	-	25,000	25,000	-	-	25,000	0%
Maintenance Hard&Soft	-	13,079	13,079	-	-	13,079	0%
Replace Computers	-	161,000	161,000	-	77,485	83,515	0%
Technology Refresh (Patrons)	-	68,795	68,795	-	-	68,795	0%
Self-Check Stations	-	5,876	5,876	-	-	5,876	0%
Barcode Scanners	-	15,102	15,102	-	-	15,102	0%
Tipping Point Replacements	-	5,270	5,270	-	-	5,270	0%
Firewall Replacement	-	45,000	45,000	-	-	45,000	0%
Archival Manag System	-	12,000	12,000	-	-	12,000	0%
Equip Init - Security	-	58,121	58,121	-	-	58,121	0%
Phone System	-	29,768	29,768	-	-	29,768	0%
Children'S Equipment	-	94,000	94,000	93,537	-	463	0%

#### Pikes Peak Library District Capital Reserve Fund Period 01/01/2018 - 01/31/2018

Account Description	Origin	al Approp	Carryover	Revised Budget	Ytd Expended	Encumbrances	Available Budget	% Used
Special Collections Equip		-	29,000	29,000	-	-	29,000	0%
Ea Library Tween Computers		-	4,000	4,000	-	-	4,000	0%
Comp & Print Reservation		-	50,000	50,000	-	-	50,000	0%
Telephone System Repl Project		-	150,000	150,000	-	-	150,000	0%
Contingency I/T		-	86,050	86,050	-	-	86,050	0%
Upgrades To Avid Liq 7.0		-	1,000	1,000	-	-	1,000	0%
Studio Improvement		-	2,540	2,540	-	-	2,540	0%
Studio Flooring		-	1,259	1,259	-	-	1,259	0%
Equipment Replacement		-	26,000	26,000	-	-	26,000	0%
Sub-Total		-	1,246,347	1,246,347	142,794	99,192	1,004,362	19%
Total Expenditures		842,618	1,246,347	2,088,965	143,937	107,111	1,837,917	12%
Sources of Funds								
Operating transfer - General Fund	\$	842,618	\$-	\$ 842,618	-		\$ 842,618	0%
Excess Revenues over Expenditures	\$	-	\$ (1,246,347)	\$ (1,246,347)	\$ (143,937)		\$ (995,299)	
Fund Balance - January 1, 2018					1,254,357			
Fund Balance - January 31, 2018					\$ 1,110,420			

#### Pikes Peak Library District Receipts and Disbursements by Cash Account For the Month Ended January 31, 2018

	ColoTrust Investments	US Bank Checking	Total Cash
Cash January 1, 2018	\$ 13,086,904	\$ 293,600	\$ 13,380,504
Receipts January 2018			
Property Taxes	265,726	-	265,726
Daily Cash Receipts	-	11,125	11,125
Credit Card Receipts	-	6,985	6,985
Interest	15,582	-	15,582
Disbursements January 2018			
Payment of Bills week of 1/5/18	-	(42,610)	(42,610)
Payment of Bills week of 1/12/18	-	(251,219)	(251,219)
Payment of Bills week of 1/19/18	-	(134,323)	(134,323)
Payment of Bills week of 1/26/18	-	(802,159)	(802,159)
Payment of Bills week of 1/3/18	-	(309,955)	(309,955)
Payroll 1/12/18	-	(595,719)	(595,719)
Payroll 1/26/18	-	(799,478)	(799,478)
Transfer between funds	(2,600,000)	2,600,000	-
Cash January 31, 2018	\$ 10,768,212	\$ (23,753)	\$ 10,744,459

#### Library Services Report March 13, 2018

The first ever Art Adventures program was an outstanding success with 10 children ages 4-7 attending with their parents. They actively participated in the reading of Herve Tullet's *Press Here*, learning about primary and secondary colors. After the book reading, they used brightly-colored tissue shapes to create their own collages and color combinations. The parents and the kids loved it, and were excited to see the makerspace expand its offerings. Amber Cox worked with East Children's staff to make this possible.

Chris Aaby from the Catamount Institute presented Squirm with Worms, to 122 kids and family members during the January 19 Homeschool Science @ East program. The program included a reading aloud of *Diary of a Worm*, provided an overview of worm behaviors and characteristics, and culminated with a hands-on lab utilizing live worms during which kids could predict worm behavior, altering the worm's environment by making small changes, and making observations about the results.

All 66 participants enjoyed the music and storytelling of Willson and McKee, brought in by Alicia Gomori as a Family Fun program. Bethany Pagel, in Circulation at Library 21c, passed along a message from a patron who attended with her toddler: "She said it was wonderful and so much fun! She had not known about the concert for adults earlier this week (Sunday), but said she enjoyed the kid's program just as much as her child did! They had a great way of capturing the attention of her rambunctious little boy."

From a patron regarding Creative Services: "I had an old mirror that hung in my bedroom when I was a boy. I kept it as an adult, but, along the way, I broke the mirror. I took one of the pieces to the 21C Library and used the 3D printer to make duplicates, which I glued back onto the frame. Although the mirror is probably 90 years old, is it worth much as an antique? Probably not, but it does have sentimental value. And it was restored using modern technology, thanks to 21C's 3D printer in the makerspace area. Thank you!"

A yoga instructor wanted to develop some on-line weight training videos but had no experience with video production. With Studio 21c staff assistance she was able to create the first 3 videos in her series. She wanted us to know that we were "the maker of dreams."

Betty McDonald, Ruth Venable, and Christy Holton-Johnson, along with Melissa Mitchell, Marion Robert, and Terry Ford, planned a Volunteer Appreciation Event on January 30 which was enjoyed by 45 East Library adult volunteers and staff. Marcia Myers arranged for the Friends to donate \$100 toward this successful event, which was greatly appreciated. The volunteers also felt appreciated. Teen volunteers ate treats later that day as did the Mosaic group volunteers.

On Saturday, January 20, Special Collections staff members Takiyah Jemison and Heather Jordan assisted with the African American Historical and Genealogical Society of Colorado Springs' annual Black History Trivia and Brunch in the Carnegie Reading Room. Approximately 45 people attended the event which included brunch, a black history booth, a black history trivia game, and presentations by a local Buffalo Soldier and Kay Esmiol regarding the proposed Fannie Mae Duncan statue.

## Branch Report March 13, 2018

### Not a typical view of the bookmobile but it is now in good health and running well.

**CH:** Bike locks are now available for checkout here! A pilot program started by the Green Team for PE and CH. We adapted the Bike Lock Procedures for Cheyenne Library and all systems are a go!



**HI:** Our connection with Mountain View Electric proved fruitful this month as they presented to HI's homeschool group on electricity with 52 patrons in the audience.

**HO:** Holley has revamped our patron computer classes and is rolling out a new schedule including beginning 1 on 1's in February. Staff conducted 5 Computer Basic classes along with a Windows 10 class. 20 students in total attended the classes.

**MA/UT:** Skiing Off to War drew a crowd of 147 people to the Heritage Center! Col. Tom Duhs shared amazing photos and stories of the 10<sup>th</sup> Mountain Division. The crowd ranged from age 7 to people in their late 90s. Many veterans, young and old were present and have asked for a repeat.

**MLS:** In honor of the Chinese New Year, our program was to trace onto colored paper and cut out a handprint. The hands created the body of a dragon which spanned the length of the Mobile. A teacher at School in the Woods brought us 80 handprints from the students in his class!

**MO/PA:** We partnered with Who Gives a SCRAP this month to host a Scrap Exchange at the branch. The ladies of Who Gives a SCRAP also brought volunteers to teach a craft during the event which drew 180 crafters.

**OL:** Art & Wine – 23 people attended this first program! Chris Alvarez demonstrating a painting in an hour, then the group visited his and other artists' studios at Second Floor Studio. Finally, the group ended at the Sweet Elephant for a complimentary wine tasting.

**RO:** For several years, RO has been fortunate to have pull list volunteers from the LDS Missionary Community. We are happy to welcome our newest volunteer and appreciate the commitment these young men are making to PPLD. Plus, if I forget a name, I simply call them, "Elder," and I never have to remind them to dress professionally.

**SA/FO:** Fountain has been hosting a weekly History Colorado Lab. We store materials and trained volunteers come in and sort through artifacts from the El Pueblo trading post, a circa 1840s site on the National Register. Sand Creek hosted the Colorado Springs Black Chamber of Commerce's January After Hours Networking event.

2018 Circulation by Facility													
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD TOTAL
Penrose	55637	49928	0	0	0	0	0	0	0	0	0	0	105565
Mobile Libraries Total	13901	12062	0	0	0	0	0	0	0	0	0	0	25963
Cheyenne	30917	28753	0	0	0	0	0	0	0	0	0	0	59670
Fountain	15729	13797	0	0	0	0	0	0	0	0	0	0	29526
High Prairie	23625	22093	0	0	0	0	0	0	0	0	0	0	45718
Holley	29729	27033	0	0	0	0	0	0	0	0	0	0	56762
Manitou	3645	3358	0	0	0	0	0	0	0	0	0	0	7003
Monument	31541	29281	0	0	0	0	0	0	0	0	0	0	60822
Old Colorado City	17079	15944	0	0	0	0	0	0	0	0	0	0	33023
Palmer Lake	3431	3335	0	0	0	0	0	0	0	0	0	0	6766
Rockrimmon	30015	27917	0	0	0	0	0	0	0	0	0	0	57932
Sand Creek	28798	26562	0	0	0	0	0	0	0	0	0	0	55360
Ute Pass	2331	2404	0	0	0	0	0	0	0	0	0	0	4735
Senior Van	2103	1868	0	0	0	0	0	0	0	0	0	0	3971
Bookmobiles	11798	10194	0	0	0	0	0	0	0	0	0	0	21992
East	106165	95633	0	0	0	0	0	0	0	0	0	0	201798
Library 21c	78418	73553	0	0	0	0	0	0	0	0	0	0	151971
Dispensers	0	0	0	0	0	0	0	0	0	0	0	0	0
Parenting	90	138	0	0	0	0	0	0	0	0	0	0	228
Total Dhysical Materials	474054	424704	0		0	0	0	0	0		0	0	002942
Total Physical Materials	471051	431791	0	0	U	U	0	U	U	0	U	U	902842

YTD CIRC Comparison	2018	2017	% Change
Penrose	105565	121455	-13.1%
Mobile Libraries Total	25963	26806	-3.1%
Cheyenne	59670	57709	3.4%
Fountain	29526	28656	3.0%
High Prairie	45718	48014	-4.8%
Holley	56762	58414	-2.8%
Manitou	7003	8273	-15.4%
Monument	60822	61865	-1.7%
Old Colorado City	33023	36220	-8.8%
Palmer Lake	6766	7435	-9.0%
Rockrimmon	57932	58492	-1.0%
Sand Creek	55360	60418	-8.4%
Ute Pass	4735	5237	-9.6%
Senior Van	3971	3643	9.0%
Bookmobiles	21992	23163	-5.1%
East	201798	216880	-7.0%
Library 21c	151971	145870	4.2%
Dispensers	0	653	
Parenting	228	240	-5.0%
Total Physical Materials	902842	942637	-4.22%

Current Month Compairson CIRCULATION	2018	2017	% Change
Penrose	49928	56029	-10.9%
Mobile Libraries Total	12062	13144	-8.2%
			0.270
Cheyenne	28753	31084	-7.5%
Fountain	13797	13830	-0.2%
High Prarie	22093	23044	-4.1%
Holley	27033	27612	-2.1%
Manitou	3358	3945	-14.9%
Monument	29281	29776	-1.7%
Old Colorado City	15944	17241	-7.5%
Palmer Lake	3335	3770	-11.5%
Rockrimmon	27917	28473	-2.0%
Sand Creek	26562	29847	-11.0%
Ute Pass	2404	2510	-4.2%
Senior Van	1868	1650	13.2%
Bookmobiles	10194	11494	-11.3%
East	95633	101730	-6.0%
Library 21c	73553	72496	1.5%
Dispensers	0	321	-100.0%
Parenting	138	104	32.7%
Total Physical Materials	431791	454956	-5.09%

Circulation Report By Facility February 2018

Current Month Comparison VISITORS	2018	2017	% Change
Penrose	42014	41932	0.2%
Mobile Libraries Total	3297	3508	-6.0%
Cheyenne	16144	16692	-3.3%
Fountain	8078	7719	4.7%
High Prairie	8215	9000	-8.7%
Holley	16031	16654	-3.7%
Manitou	3570	3725	-4.2%
Monument	14867	14680	1.3%
Old Colorado City	10611	11807	-10.1%
Palmer Lake	1630	1841	-11.5%
Rockrimmon	14351	20451	-29.8%
Sand Creek	20939	19981	4.8%
Ute Pass	1484	1561	-4.9%
Knights of Columbus Hall	288		
East	42679	43527	-1.9%
Library 21c	40509	37005	9.5%
TOTAL	244707	250083	-2.1%
Special Collections	2804	2854	-1.8%

·				2	2018 Circul	ation ITEN	Summary	1					
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD TOTAL
Print	282740	262364	0	0	0	0	0	0	0	0	0	0	545104
DVD	144635	130072	0	0	0	0	0	0	0	0	0	0	274707
CD Music	15390	13395	0	0	0	0	0	0	0	0	0	0	28785
CD Book	17438	16193	0	0	0	0	0	0	0	0	0	0	33631
Playaway	5120	4912	0	0	0	0	0	0	0	0	0	0	10032
Kit	1657	1723	0	0	0	0	0	0	0	0	0	0	3380
Game	4071	3132	0	0	0	0	0	0	0	0	0	0	7203
Software	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL Physical Items	471051	431791	0	0	0	0	0	0	0	0	0	0	902842
													0
ILL	2092	2112	0	0	0	0	0	0	0	0	0	0	4204
CyberShelf-OverDrive	134584	122184	0	0	0	0	0	0	0	0	0	0	256768
Zinio	3787	4023	0	0	0	0	0	0	0	0	0	0	7810
eReader	27	23	0	0	0	0	0	0	0	0	0	0	50
OneClick Audio	491	440	0	0	0	0	0	0	0	0	0	0	931
Hot Spots	74	74	0	0	0	0	0	0	0	0	0	0	148
Cameras & Equipment	46	69	0	0	0	0	0	0	0	0	0	0	115
													0
TOTAL STATE Circ	612106	560647	0	0	0	0	0	0	0	0	0	0	1172753
													0
Freegal Music	9425	7672	0	0	0	0	0	0		0	0	0	
Freading	105	81	0	0	0	0	0	0	-	0	0	0	186
DVD Player	94	149	0	0	0	0	0	0		0	0	0	243
Hoopla	1851	1585	0	0	0	0	0	0	0	0	0	0	3436
ComicsPlus	475	240	0	0	0	0	0	0	0	0	0	0	715
Kanopy	122	291	0	0	0	0	0	0	0	0	0	0	413
													0
CLC	10955	9852	0	0	0	0	0	0		0	0	0	20807
Laptop Use	1434	1467	0	0	0	0	0	0	0	0	0	0	2901
				-				_					
Active Users	258251	257716	0	0	0	0	0	0	0	0	0	0	

	y Circ by For		<b>A</b> 1
	2018		Change
Print	262364	266674	
DVD	130072	145671	-11%
CD Music	13395	15656	-14%
CD Book	16193	16935	-4%
Playaway	4912	4458	10%
Kit	1723	1788	-4%
Game	3132	3774	-17%
	0	0	
TOTAL Physical Items	431791	454956	-5.09%
	0110	0111	10
	2112	2144	-1%
CyberShelf-OverDrive	122184	108639	12%
Zinio	4023	4090	-2%
eReader	23	38	-39%
OneClick Audio	440	499	-12%
Hot Spots	74	67	10%
Cameras & Equipment	69		
Total e-materials	126721	113295	12%
TOTAL STATE Circ	560647	570433	-1.7%
Freegal Music	7672	10388	-26%
	81	10388	-26%
Freading	149	137	40%
DVD Player	149	137	9%
Hoopla ComicsPlus*		1404	
	240	169	42%
Kanopy	291		
CLC	9852	10985	-10%
Laptop Use	1467	1581	-79
Active Users	257716	259722	-19

MTD Total	2018	2017	Change
January	612106	616749	-0.8%
February	560647	570433	-1.7%
March		661785	-100%
April		602424	-100%
May		631090	-100%
June		662704	-100%
July		656366	-100%
August		641563	-100%
September		599252	-100%
October		608892	-100%
November		598463	-100%
December		559133	-100%

YTD Total	2018	2017	Change
January	612106	616749	-0.8%
February	1172753	1187182	-1.2%
March		1848967	-100%
April		2451391	-100%
May		3082481	-100%
June		3745185	-100%
July		4401551	-100%
August		5043114	-100%
September		5642366	-100%
October		6251258	-100%
November		6849721	-100%
December		7408854	-100%

Circulation Repot By Item Type February 2018

## Pikes Peak Library District March 13, 2018

## **Consent Agenda: New Hires**

The following individuals were hired by the Pikes Peak Library District for the positions indicated during the period of February 1, 2018 – February 28, 2018.

Trevor Elmore: Library Associate, PE (20 hrs) Lacey Palmrose: Shelver, EA (20 hrs) Sarah Davis: Library Assistant, OL (20 hrs) Taylor Hunter: Security Officer, PE (40 hrs) Amanda Glenn: Admin Assistant-Temp, Foundation (10 hrs)

#### **Discussion: Penrose Library Campus Improvements - Design Services**

The Penrose Library campus including Penrose Library, the 1905 Carnegie Library and Knights of Columbus Hall (KCH) require building-specific improvements to provide better service and enhanced opportunities to our community. Improvements include reorganization of service desks for Circulation Services, Adult Services and Children's Services, the addition of offices for Penrose Security, a social worker and the Penrose Circulation Services Supervisor and the planning, design and construction of large, flexible meeting spaces.

Improvements to the 1905 Carnegie will be primarily aesthetic with limited electrical/data added to the reading room in order to return this space to its original purpose.

Knights of Columbus Hall will undergo a partial building occupancy change to allow for increased occupancy with ensuing wider community use. This will include major mechanical, fire systems and ADA upgrades.

To bring these three components together in one construction project, management will utilize a design-bid-build project, aligning the desired outcomes and allowing review of existing budgeted resources for sufficiency.

### Background

Each of these building improvement projects originated individually through different stake holder needs.

PPLD's vision for Knights of Columbus Hall is to provide space to a wide variety of community groups and individuals for self-directed activities and events. Current allowable occupancy for KCH is limited to 49 people due to the existing fire code. Upgrades and changes will allow us to increase occupancy to A-3(occupancy for assembly). Work will be targeted to the main hall area. The other areas of the building will remain at B-occupancy which is sufficient for smaller uses.

As part of the plan for KCH, Special Collections will vacate their current space in KCH, moving into the Carnegie Reading Room. In a domino effect, the move into the Carnegie Reading Room will eliminate a large meeting space that is in high demand by the downtown community. We are considering the lower level of Penrose as the location for a new meeting room.

In addition to a large meeting space, Penrose library improvements also will include the consolidation of service points (circulation and information) on the main level. This will create better flow through the building and provide a single point of service for Penrose patrons. For these improvements to take place, it will be necessary to remove the current Penrose Security desk. The Security desk relocation is currently being considered for the north end of the west reading bay area. Security would be provided with office space for private conversations as well as video monitoring.

In addition to the security office in the area, the current plan includes office space for a social worker who will need to work closely with Security staff. An additional office for the Circulation Services Supervisor on the upper level of the library is needed for privacy and staff counseling.

The final piece of the project will be the reconfiguration of the Children's Services desk area. The existing desk does not meet adequate height and electrical requirements for staff. Removal of the existing desk, new electrical and data improvements and better ergonomic work stations are planned.

Initially, a design-build project was considered but as the recommendations and scope of work increased it was determined that in order to bring all components together uniformly, a design-bid-build approach would allow our best opportunity for success. Bringing all stakeholders together for discussion and planning ensures that all specific improvements will complement the overall needs and objectives. It also provides the ability to review funding resources currently available for this project.

An RFP for Design Services was developed and released on Monday, February 5, 2018. A mandatory pre-proposal meeting was conducted on Tuesday, February 13, 2018. Two (2) architectural firms, Humphries Poli Architects and CSNA Architects, submitted proposals. The proposals were reviewed by a PPLD team that included several members of Leadership Team. The team found that both firms met all requirements of the RFP and exhibited impressive design experience and background.

The team has selected Humphries Poli Architects for this project as a cost of \$98,500. Humphries Poli Architects has a long history of successful projects with Pikes Peak Library District.

Company	Proposal	Est. Reimbursables	Total
Humphries Poli	\$95,000	\$3,800	\$98,500
CSNA	\$143,947	Included	\$143,947