

MINUTES
PIKES PEAK LIBRARY DISTRICT
BOARD OF TRUSTEES MEETING
September 11, 2018
4 pm
Rockrimmon Branch Library

MEMBERS PRESENT

President Kathleen Owings, Secretary/Treasurer Keith Clayton, Trustee Debbie English, Trustee Cathy Grossman, Trustee Mina Liebert, Trustee Scott Taylor

MEMBERS ABSENT

Vice President Wayne Vanderschuere

PIKES PEAK LIBRARY DISTRICT STAFF and OTHERS PRESENT

Chief Librarian & CEO John Spears, Rockrimmon Branch Manager Steve Abbott, Director of Library Services Tim Blevins, Video Producer/Director Drew Cerino, Collection Management Librarian Nick Demetriades, Colorado Springs City Council Member Jill Gaebler, Fountain Branch Manager Alicia Gomori, Friends of the Pikes Peak Library District Board President Dora Gonzales, El Paso County Commissioner Longinos Gonzalez, Controller Randy Green, Assistant to the Chief Librarian Sue Hammond, Old Colorado City Branch Manager Sandy Hancock, Development Officer & Foundation Executive Officer Lance James, Administrative Assistant Colleen Lark, Regional History & Genealogy Division Head Brett Lobello, Senior Library Associate Shannon Miller, Chief Information Officer Rich Peters, Director of Branches Lynne Proctor, Chief Communications Officer Michelle Ray, Adult Education Division Head Teona Shainidze-Krebs, Public Relations Specialist Kayah Swanson, Chief Facilities Management Officer Gary Syling, Caleb Taylor, Library 21c Branch Manager Catie Tierney, Chief Finance Officer Michael Varnet, Marketing Specialist Jeremiah Walter, High Prairie Branch Manager Liz Willhoff, Ruth Holley Branch Manager Joelle Wren, Finance Specialist Merry Zumwalt, Applicants for the Position of PPLD Board of Trustees: Kirsten Akens, Bryan Blew, Darleen Daniels, Catherine Duarte, Mattie Gullixson, Chrystie Hopkins, Catherine Higley-Hopkinson, Angela Joslyn, Marjorie Mara, Jessica McMullen, Amy Rines, Cindy Schaefer, Ned Stoll, Rita Summers, Rosemary Taylor, Vickie Tonkins

President Owings called for a moment of silence in remembrance of those lost on September 11, 2001.

PUBLIC HEARING FOR THE PIKES PEAK LIBRARY DISTRICT 2018 MID-YEAR BUDGET RESOLUTION

CALL TO ORDER

President Owings called the Public Hearing for the Pikes Peak Library District 2018 Mid-Year Budget Resolution to order at 4:04 pm.

PUBLIC COMMENT REGARDING THE 2018 MID-YEAR BUDGET RESOLUTION

There was not public comment regarding the 2018 Mid-Year Budget Resolution.

ADJOURNMENT

President Owings adjourned the Public Hearing for the Pikes Peak Library District 2018 Mid-Year Budget Resolution at 4:05 pm.

REGULAR MEETING OF THE BOARD OF TRUSTEES

CALL TO ORDER

President Owings called the September 11, 2018 meeting of the Pikes Peak Library District Board of Trustees to order at 4:06 p.m.

ITEMS TOO LATE FOR THE AGENDA

There were no items to add to the agenda.

PUBLIC COMMENT

El Paso County Commissioner Longinos Gonzalez addressed the Board of Trustees as follows:

“An event at one of our public libraries last weekend got a little more publicity than normal so my comments (are) on that without saying pro or against. Once it became a controversial subject I think it made a whole lot sense that the elected officials would have been notified, and the elected officials were not notified, including liaisons to this Board who were not notified until it became controversial. I had to respond to comments and questions and actually the library put out a public statement before even notifying elected officials. A couple of elected officials have passed along some recommendations. One of the issues I had (was that) the name of the event possibly purposefully tied into our storytimes and therefore I believe was utilizing it as added publicity. To me that violates the PPLD policy and I simply ask that that name, if it happens in the future, be changed. I was told that that might happen and that’s my recommendation. I’ve also been told another elected official’s recommendation (is that) if you’re not willing to do that, why not put a disclaimer in front of every event so that everybody is treated the same, that says, ‘not a PPLD sponsored event’ and then the title of the event. And again, make sure everybody is treated exactly the same.”

CORRESPONDENCE AND COMMUNICATIONS

Minutes

The minutes of the August 14, 2018 meeting of the Board of Trustees were presented for review.

Motion: Scott Taylor moved to approve the minutes of the August 14, 2018 meeting of the Board of Trustees as presented.

Second: The motion was seconded by Keith Clayton.

Vote: The motion was approved unanimously.

Correspondence

There was no correspondence to report.

Events & Press Clippings

Upcoming events and recent press clippings were included in the Board packet. Chief Librarian Spears noted that PPLD's annual All Pikes Peak Reads (APPR) programming has begun. Some of the exciting programs that make up APPR in 2018 include author visits from Helen Thorpe and Matt de la Pena, Culture Fests, and a visit from American Library Association President Loida Garcia-Febo. Ms. Garcia-Febo will attend the Culture Mash at Sand Creek Branch Library on October 5 and will be one of the featured speakers at the annual Harvest Festival at the High Prairie Branch Library on October 6.

Presentations

Introduction of New Staff

The following new staff were introduced to the Board:

Video Producer/Director Drew Cerino

Fountain Branch Manager Alicia Gomori

Controller Randy Green

Old Colorado City Branch Manager Sandy Hancock

Development Officer & Foundation Executive Officer Lance James

Regional History & Genealogy Division Head Brett Lobello

Public Relations Specialist Kayah Swanson,

Library 21c Branch Manager Catie Tierney

High Prairie Branch Manager Liz Willhoff

Ruth Holley Branch Manager Joelle Wren

Rockrimmon Programming

Rockrimmon Senior Library Associate Shannon Miller provided information about the Rockrimmon Branch Library. She noted that volunteers are key to Rockrimmon's daily operations. At Rockrimmon print materials circulate more than any other media type. In 2017 Rockrimmon provided more than 600 public programs for adults, teens and children. The Branch also welcomed an average of 60 patrons per hour in 2017.

IFLA Kuala Lumpur

2018 marks the third consecutive year that PPLD has sent delegates to the International Federation of Library Associations and Institutions World Library and

Information Congress (IFLA WLIC). This year IFLA WLIC welcomed over 3,500 delegates from 112 countries to Kuala Lumpur, Malaysia. Delegates share best practices, learn about different perspectives on library service and work together to create a global vision for libraries. Through the participation of our delegates, PPLD has already developed a reputation internationally, and libraries from other countries are reaching out to us. One example is the public library of Berlin, Germany which is consulting with PPLD on how to work with multicultural patrons and immigrants. PPLD will host a mid-year meeting in Colorado Springs in 2019. Participation in IFLA WLIC is made possible through generous support from the Friends of the Pikes Peak Library District and the Pikes Peak Library District Foundation.

In 2018 the following staff represented PPLD at the conference: Chief Librarian John Spears, Director of Library Services Tim Blevins, Collection Management Librarian Nick Demetriades, Library Assistant Nawal Shahril, Adult Education Division Head Teona Shainidze-Krebs and Marketing Specialist Jeremiah Walter.

The IFLA delegates thanked the Board of Trustees for their support of this valuable program. They thanked the Pikes Peak Library District Foundation and the Friends of the Pikes Peak Library District for their financial support. They also thanked Assistant to the Chief Librarian Sue Hammond for her assistance in planning the trip and navigating the group through the scores of sessions offered at the conference.

Tim Blevins, Nick Demetriades, Teona Shainidze-Krebs, Jeremiah Walter and Chief Librarian Spears provided presentations on their unique IFLA experiences. Nawal Shahril will provide a presentation at the October 9, 2018 Board meeting.

Chief Librarian Spears stressed that PPLD's participation in IFLA has given us a seat at the world table and allowed us to see library service through a new, broader window. PPLD has a greater voice in the library world and is now part of international conversations on library services.

REPORTS

Friends of the Pikes Peak Library District

The Friends of the Pikes Peak Library District report was included in the Board packet. Friends Board President Dora Gonzales stated that after hearing our staff report on the IFLA WLIC conference she is confident that the Friends are ready to support IFLA participation in the future, noting that because of IFLA PPLD is now sitting at the worldwide table. She thanked the staff who attended the conference for representing PPLD internationally.

Ms. Gonzales reported that the Friends online sales are doing very well, noting that a single book recently sold online for \$380.00

Pikes Peak Library District Foundation

The PPLD Foundation Report was included in the Board packet. Chief Development Officer & Foundation Executive Lance James thanked the Board for their warm welcome to PPLD. Mr. James reported that a recent follow-up meeting with Comcast on the Sand Creek

Makerspace had gone very well. He noted that the year-end appeal is a priority for the Foundation.

Mr. James reported that the Association of Fundraising Professionals of Southern Colorado will award Dee Cromeens their Lifetime Achievement Award later this month. This is a very prestigious and meaningful award of which Dee Cromeens is very deserving.

Board Reports

Governance Committee

Governance Committee Chair Keith Clayton reported that the Governance Committee met on August 22, 2018. The Committee discussed the revision of the Board Bylaws, plans for the Joint Boards Retreat, Board job shadowing, the vacancy process, the Board survey of competencies and the Chief Librarian's upcoming quarterly review.

Internal Affairs Committee

Internal Affairs Committee member Debbie English reported that the Internal Affairs Committee met on August 22, 2018. The Committee discussed the 2018 Mid-Year Budget Resolution. The Committee also heard information on the proposed replacement of PPLD copiers.

Public Affairs Committee

Public Affairs Committee Chair Cathy Grossman reported that the Committee did not meet in August.

Adopt-a-Trustee Reports

- Keith Clayton attended an Information Technology staff meeting and visited the Palmer Lake Branch Library as a patron.
- Cathy Grossman visited the Communications Department at Library 21c.
- Debbie English was present at Penrose Library on September 1, 2018 to help direct patron traffic and answer questions. She noted that she visited with patrons from many walks of life.

Board President

President Owings reported that she attended the Drag Queen Story Hour that was presented by an outside organization in one of PPLD's meeting rooms on September 1, 2018. She pointed out that it can sometimes be difficult to stand up for the rights of individuals, but that as representatives of the PPLD Board of Trustees, Board members cannot look at things through their personal lens.

President Owings thanked the seventeen applicants for the upcoming Board of Trustees vacancy for attending the meeting and asked them to introduce themselves. The applicants present were: Kirsten Akens, Bryan Blew, Darleen Daniels, Catherine Duarte, Mattie Gullixson, Chrystie Hopkins, Catherine Higley-Hopkinson, Angela

Joslyn, Marjorie Mara, Jessica McMullen, Amy Rines, Cindy Schaefer, Ned Stoll, Rita Summers, Rosemary Taylor, and Vickie Tonkins

Financial Report

The financial report for the period ending July 31, 2018 was included in the Board packet. Chief Finance Officer Michael Varnet reported that revenues and expenditures are tracking well and are where they should be for this time of year.

Mr. Varnet mentioned that the Board will soon have the opportunity to learn about Urban Renewal and the role that PPLD is being asked to fulfill by the Colorado Springs Urban Renew Authority (CSURA). Mr. Varnet provided a handout introducing Urban Renewal and CSURA. A representative of CSURA will speak to the Board later this year.

Public Services Report

Director of Library Services Tim Blevins introduced Adult Education Division Head Teona Shainidze-Krebs who invited the Board of Trustees to attend the upcoming Culture Fest at Sand Creek Branch Library on September 21, 2018.

Director of Branches Lynne Proctor spoke about the diversity of programs provided by PPLD. From a singing zoologist, reading to kittens, and programs at local breweries, to programs about bees and fungi and Ute Prayer Trees, PPLD strives to have something that will engage and enrich the diverse population that we serve.

Wesley Owens Café will be leaving Library 21c soon. It seems that Library 21c is not a “destination food spot”, and the Café has not been able to make it work financially. Library management will look into installing some snack vending machines at Library 21c.

Rockrimmon Branch Library recently had a book returned that was thirty-eight years overdue.

Circulation Report

The Circulation Report for August 2018 was included in the Board packet. Chief Librarian Spears noted that circulation statistics at PPLD mirror those at libraries across the country in that they are up and down like a roller coaster. Use of electronic resources continues to grow.

Chief Librarian's Report

Chief Librarian Spears provided commentary on two threads that recently occurred simultaneously. One on the local front – Drag Queen Story Hour and the other at the national level – the American Library Association's Bill of Rights interpretation governing the use of meeting rooms in libraries.

Mr. Spears reiterated that the Library Bill of Rights is the cornerstone of library services in our nation and it guides the Pikes Peak Library District in delivering library services and materials to all members of our community. The American Library Association's Bill of Rights protects our community from having one group or individual impress their beliefs

upon any other group or individual in the public library. The Library Bill of Rights is a blueprint for intellectual freedom. It was created in 1939 at a time when the need to protect intellectual freedom was obvious from what was happening in the world and it has remained largely unchanged since that time. The Bill of Rights protects every member of the community - a drag queen story hour and a Biblical story hour are protected equally under the Library Bill of Rights, allowing individuals in our community to choose programs/events/materials as their conscience leads them. Pikes Peak Library District's meeting rooms are used 40,000 times annually. Individuals may make the choice to host or to attend any of these programs. It is not the Library's role or the community's role to make that choice for them.

In a parallel event occurring at the national level, the American Library Association Council recently approved a new interpretation of the Library Bill of Rights that governs the use of meeting rooms. One of the changes made to the interpretation on meeting rooms was the addition of language that mentioned hate groups as being protected. The protection of hate speech within the confines of the library is controversial in the library profession. A task force of representatives from the ALA Intellectual Freedom Committee, the Committee on Diversity and the Office for Diversity, Literacy and Outreach Services is looking at how the concepts of equity, diversity and inclusion can be reconciled with the concepts of intellectual freedom in the meeting room policy. In serving on this taskforce, Chief Librarian Spears has found himself in the position of defending groups like the Family Policy Alliance - the same group that was telling him that another group should not meet at PPLD because they disagreed with that group. Intellectual Freedom exists for all and Chief Librarian Spears believes that social justice can't exist without intellectual freedom and vice versa. He pointed out that these are difficult issues and that while there may be assumptions that intellectual freedom is owned by one side or the other, intellectual freedom is a battle being waged on all fronts.

Chief Librarian Spears noted that PPLD received many suggestions from the community on how the Library should change drag queen story hour to make it work. However, he reiterated that the Library will not tell the public what they should call their events, how they should describe their events or what those events should be. Were the Library to do that, it would open a door that could overwhelm intellectual freedom in our community. Mr. Spears ended with the hope that there is understanding of the Library's role and that in any instance that might occur, whether it be from the left or from the right, PPLD will continue to be neutral in these instances and will stick to what has allowed the public library to exist for as long as it has - intellectual freedom.

Mr. Spears responded to Commissioner Gonzalez's public comment with an apology for not having contacted local elected officials in a more timely manner. He noted that the Library was not aware of the Family Policy Alliance's effort to protest the Drag Queen Story Hour until we heard about it from a City Council Member who was already receiving email generated from the Family Policy Alliance's website. The Family Policy Alliance never contacted the Library to ask about the program or about Library Meeting Room Policy. Once PPLD learned about the protest, PPLD reached out to the Family Policy Alliance in an attempt to provide information and increase understanding, but the Family Policy Alliance would not engage with PPLD. The Family Policy Alliance distributed much misinformation about the program and the Library.

BUSINESS ITEMS

Decision 18-9-1: Consent Items

Consent Items Presented:

1. New Hires

Motion: Cathy Grossman moved to approve all items in the consent agenda as presented.

Second: Scott Taylor seconded the motion.

Vote: The motion was approved unanimously.

Unfinished Business

Decision 18-9-2: 2018 Mid-Year Budget Resolution

After the 2018 mid-year adjustment was presented to the Board of Trustees at the August 14, 2018 meeting, a legal notice informing the community that the proposed resolutions were available for inspection was placed in the local newspaper. There were no inquiries as a result of that notice. A public hearing for the 2018 Mid-Year Budget Resolution was held at 4 pm on September 11, 2018. There was no public comment at that meeting.

Resolutions for 2018 mid-year adjustments are available in the September 11, 2018 PPLD Board of Trustees packet which is available online at https://ppld.org/sites/default/files/bot/September%2011%2C%202018_0.pdf

Motion: Debbie English moved that the Board of Trustees approve the Mid-Year Budget Resolution as presented.

Second: Keith Clayton seconded the motion.

Vote: The motion was approved unanimously.

Decision 18-9-3: Amendments to PPLD Board Bylaws

The Pikes Peak Library District Board of Trustees Bylaws were reviewed by legal counsel for the District and several amendments were suggested including changing all occurrences of "Executive Director" to "Chief Librarian & CEO"; changing the annual review of the Bylaws to a biennial review; explaining how Board Committee minutes will be kept; several grammatical changes; and changes to Article II, Section 8 relating to the removal of a Trustee.

Motion: Scott Taylor moved that the Board of Trustees approve the Pikes Peak Library District Board of Trustees Bylaws as presented.

Second: Mina Liebert seconded the motion.

Vote: The motion was approved unanimously.

New Business

Decision 18-9-4: Guaranteed Maximum Price for Penrose Campus Project

The Guaranteed Maximum Price (GMP) for the Penrose Campus Project put forward as \$1,137,317 by NUNN Construction. Chief Facilities Management Officer Gary Syling reported to the Board of Trustees that the GMP has been revised to reflect the cost of a bypass system bringing the GMP to \$1,249,992.

Motion: Mina Liebert moved that the Board of Trustees approve the Guaranteed Maximum price for the Penrose Campus of \$1,249,992.

Second: Scott Taylor seconded the motion.

Vote: The motion was approved unanimously.

Decision 18-9-5: Library Bill of Rights

The American Library Association Library Bill of Rights is the cornerstone of library service in the United States. The Library Bill of Rights states that libraries are forums for information and ideas and it provides basic policies to guide libraries in their service to the public. By adopting the American Library Association Library Bill of Rights today, the Pikes Peak Library District Board of Trustees affirms that the Pikes Peak Library District holds to the tenets put forth in the Library Bill of Rights and continues to serve as a center for intellectual freedom in our community.

Motion: Keith Clayton moved that the Board of Trustees adopt the American Library Association Library Bill of Rights.

Second: Scott Taylor seconded the motion.

Vote: The motion was approved unanimously.

ADJOURNMENT

There being no further business to conduct, President Owings adjourned the September 11, 2018 meeting of the Pikes Peak Library District Board of Trustees at 5:56 p.m. President Owing announced that a reception for the Board applicants would follow immediately.

D. Cerino left the meeting at 5:00 pm

C. Lark left the meeting at 5:15 pm

M. Zumwalt left the meeting at 5:15 pm

V. Tonkins left the meeting at 5:25 pm

L. Gonzalez left the meeting at 5:50 pm

J. Walter left the meeting at 5:50 pm

N. Demetriades left the meeting at 5:50 pm