



VACANCY ANNOUNCEMENT
Open to all qualified current staff and external applicants

FINANCE SPECIALIST
LIBRARY 21c
(40 hours per week, non-exempt)
Position # 160353002

DATE POSTED: March 5, 2019

LOCATION: 1175 Chapel Hills Drive, Colorado Springs, CO 80920

STARTING WAGE: \$16.83 per hour + full benefits (for benefits information, please see: <http://ppld.org/jobs/benefits>)

POSITION HOURS: 40 hours per week per the following current work schedule:

Schedule: Monday – Friday generally 8 a.m. – 5 p.m.

NOTE: Regular schedule may be subject to minor changes due to required meetings, training events, etc. Also, management may require modifications to a position's schedule, days, times and locations at any time as the needs of the Library District change.

PROCEDURE FOR APPLICATION:

1. Complete a PPLD online application located at ppld.org/Jobs on the Application tab
2. Attachments should be submitted in the following file types: .doc, .docx, .xls, .xlsx, .pdf, .htm
3. If you require an accommodation to complete your job application, please contact the Human Resources Office at (719) 884-9800 ext 6998.
4. Please include resume, cover letter and salary history.

CLOSING DATE: Open until filled; preference given to online application materials received by **April 8, 2019, at 9:59 p.m. MST**

CONDITIONS OF EMPLOYMENT:

All selected candidates...

- are required to complete a Department of Homeland Security I-9 Form at the time of hire and must be able to provide acceptable documentation in order to verify his/her legal right to be employed in the U.S. (pursuant to the Immigration Reform and Control Act of 1986). Pikes Peak Library District participates in E-verify.
- are subject to a full reference and background investigation including verification of identification (including verification of Social Security number using USCIS E-verify), education, former employment, and criminal history.
- may be uniformly tested for job-related skills and required physical abilities.
- may be required to undergo a physical examination *after* a job offer is extended in order to ensure that the job's physical requirements are met.
- must understand and comply with PPLD's drug-free workplace policy.
- understand and agree that they have been hired at the will of the employer and that employment may be terminated at any time, with or without reason, and with or without notice, in accordance with Colorado law.

EOE

As an **Equal Opportunity Employer**, Pikes Peak Library District does not discriminate on the basis of race, color, religion, sex, age, national origin, disability, pregnancy, sexual orientation including gender expression, genetic information, military status, or any other status protected by law or regulation. It is our intention that all qualified applicants are given equal opportunity and that selection decisions be based on job-related factors. The library reserves the right to hire more than one person per advertised vacancy.

FINANCE SPECIALIST (cont.)

POSITION SUMMARY:

Operates in a diverse environment to help fulfill the Library's mission by coordinating accounts payable functions and providing operational accounting support to the Finance Department.

ESSENTIAL FUNCTIONS:

Functions listed are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

- Processes and pays all invoices for library materials; manipulates and exports data for financial accounting system payment/processing.
- Periodically processes and pays all invoices for customer/staff reimbursements.
- Processes office supply invoices for payment.
- Checks invoices for accuracy and proper authorization; ensures billed items are tax exempt.
- Maintains confidentiality in all department operations and customer/staff/vendor interactions.
- Contacts staff as needed to resolve questions or problems related to invoices.
- Performs monthly reconciliation of paid invoices and resolves discrepancies.
- Verifies W9s for completeness as part of the 1099 process
- Updates vendor files as needed.
- Performs monthly review of stale checks and maintains records of resolution actions.
- Assists in preparation of schedules for annual audit; maintains documentation for library materials annual valuation.
- Assists Chief Financial Officer and Controller as needed with annual budget preparation.

ADDITIONAL DUTIES AND RESPONSIBILITIES:

Duties are considered non-essential and include the following:

- Provides backup for purchasing and accounts payable (non-library materials) functions as assigned.
- Provides backup for cash counting function by processing cash deposits.
- Participates in special projects as assigned.
- Attends regular department meetings and scheduled All-staff meetings.
- Performs other job-related duties as assigned.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:

The employee is expected to perform or possess the following:

- Knowledge of the Pikes Peak Library District's policies and procedures, and ability to follow them.
- Ability to act as an ambassador of Pikes Peak Library District by promoting its mission and vision.
- Demonstrates knowledge of basic accounting principles, processes, and applications.
- Demonstrates effective verbal and written communication skills.
- Demonstrates ability to use fully integrated automated financial system, Microsoft Office products, specifically intermediate to advance skill with Excel. Must also demonstrate proficiency in Adobe Acrobat Pro and standard office equipment.
- Demonstrates ability to work effectively as a team member, organize daily work and meet deadlines in a fast-paced, detail-rich environment.

EDUCATION AND EXPERIENCE:

1. Requires a high school diploma or G.E.D.; two years of college coursework in accounting, business, or finance is strongly preferred.
2. Requires a minimum of three years of clerical accounting experience, preferably Accounts Payable.

PHYSICAL AND ENVIRONMENTAL CONDITIONS

Work is primarily conducted in an office setting that provides comfortable lighting, temperature and air conditions. Position requires the ability to sit and use a computer or standard office equipment for extended periods. Position requires the ability to lift up to 25 pounds.

Work environment involves everyday risks or discomforts that require normal safety precautions typical of such places as offices or meeting rooms, e.g. use of safe work place practices with office equipment, and/or avoidance of trips and falls and observance of fire regulations.