VACANCY ANNOUNCEMENT
Open to all qualified current staff and external applicants

INFRASTRUCTURE SUPPORT ANALYST
LIBRARY 21C
(40 hours per week, exempt)
Position #210252003

DATE POSTED: October 29, 2019

PRIMARY LOCATION: 1175 Chapel Hills Dr., Colorado Springs, CO 80920

STARTING WAGE: $22.83 per hour + full benefits (for benefits information, please see: http://ppld.org/jobs/benefits)

POSITION HOURS: 40 hours per week per the following schedule:

Monday – Friday 8 a.m. – 5 p.m. and on call

Note: Regular schedule may be subject to minor changes due to required meetings, training events, etc. Also, management may require modifications to a position’s schedule, days, times and locations at any time as the needs of the Library District change.

APPLICATION PROCEDURE:
1. Complete a PPLD online application located at ppld.org on/JOBS, the Application tab
2. Attachments should be submitted in the following file types: .doc, .docx, .xls, .xlsx, .pdf, .htm
3. Requires resume and cover letter.
4. If you require an accommodation to complete your job application, please contact the Human Resources Office at (719) 531-6333, Ext. 6380

CLOSING DATE: Online application materials must be received by November 12, 2019 at 9:59 p.m. MST

CONDITIONS OF EMPLOYMENT:
All selected candidates…

- are required to complete a Department of Homeland Security I-9 Form at the time of hire and must be able to provide acceptable documentation in order to verify his/her legal right to be employed in the U.S. (pursuant to the Immigration Reform and Control Act of 1986). Pikes Peak Library District participates in E-Verify.
- are subject to a full reference and background investigation including verification of identification (including verification of Social Security number using USCIS E-verify), education, former employment, and criminal history.
- may be uniformly tested for job-related skills and required physical abilities.
- may be required to undergo a physical examination after a job offer is extended in order to ensure that the job’s physical requirements are met.
- must understand and comply with PPLD’s drug-free workplace policy.
- understand and agree that they have been hired at the will of the employer and that employment may be terminated at any time, with or without reason, and with or without notice.

As an Equal Opportunity Employer, Pikes Peak Library District does not discriminate on the basis of race, color, religion, sex, age, national origin, disability, pregnancy, sexual orientation including gender orientation, genetic information, military status, or any other status protected by law or regulation. It is our intention that all qualified applicants are given equal opportunity and that selection decisions be based on job-related factors. The library reserves the right to hire more than one person per advertised vacancy.

EOE
Position Summary: Operates in a diverse environment to help fulfill the Library’s mission by maintaining technological resources in both voice and computer systems to enable the efficient use, transfer, storage and retrieval of electronic data.

Essential Functions
Functions listed are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

- Provides informed and courteous communication with customers and staff; maintains confidentiality regarding customer/staff interactions, network configurations, passwords, or other security or proprietary PPLD information.
- Guides staff through remote diagnosis and repair of general computer and communications issues.
- Provides triage for support calls and/or refers calls to appropriate IT staff as necessary.
- Utilizes online issues support database; enters tickets, directs tickets to appropriate staff, and follows assigned tickets to process completion.
- Performs routine preventive maintenance on equipment; executes job site-specific replacement as required.
- Performs routine preventive maintenance on software and hardware; executes job site-specific replacement as required.
- Participates in computer hardware and software inventory maintenance as related to the IT infrastructure.
- Moves equipment as directed by manager.
- Contacts vendors and schedules appropriate maintenance related to the IT infrastructure, such as surveillance camera system.
- Works with IT infrastructure team to provide Level 1 (support level for basic issues including gathering the customer’s data and determining issues) support for network, server and telecommunications teams.
- Performs user maintenance associated with staff (new, update, and termination) requests.

Additional Duties and Responsibilities
Duties are considered non-essential and include the following:

- Provides technical assistance and project expertise for other IT projects as assigned.
- Shares on-call response schedules with other IT staff.
- Keeps informed about Library and department information.
- Participates in special projects as assigned.
- Serves on district-wide teams.
- Attends regular department meetings and scheduled All-staff meetings.
- Performs other job-related duties as assigned.

Required Knowledge, Skills, and Abilities
The employee is expected to perform or possess the following:

- Knowledge of the Pikes Peak Library District’s policies and procedures and ability to follow them.
- Ability to act as an ambassador of Pikes Peak Library District by promoting its mission and vision.
- Demonstrates ability to analyze technical problems using remote diagnostic software.
Infrastructure Support Analyst (cont.)

- Demonstrates knowledge of computer support and repair, including on-site and telephone Help Desk support.
- Demonstrates skills in the construction and deployment of complete system builds tailored to specific client needs.
- Demonstrates general knowledge of Integrated Library Systems (ILS), telecommunications, and server operating systems.
- Ability to exhibit leadership, sound judgment and professional demeanor in all situations; thinks and acts appropriately under pressure.
- Demonstrates ability to explain technical concepts to non-technical computer users.
- Demonstrates ability to respond with patience and professionalism to requests for assistance from computer users of varying knowledge levels.
- Demonstrates excellent verbal and written communication skills; maintains effective relationships within the department, with staff at all levels, customers, and vendors.
- Ability to effectively use applications software, including Microsoft Word, Excel, Access, and Outlook, along with standard office equipment.
- Ability to work effectively as a team member, organize daily work and meet deadlines in a fast-paced, detail-rich environment.

Education and Experience:
1. Requires an Associate’s degree in computer science, information systems, network administration, data networks, and/or telecommunications, or a related field.
2. Requires ITIL certification of ability to achieve within 6 months of hire.
3. Requires a minimum of five years of computer support in an enterprise level professional or educational setting.
4. Requires a valid Colorado driver’s license.

Physical and Environmental Conditions:
Work is primarily conducted in an office setting that provides comfortable lighting, temperature and air conditions. Position requires the ability to sit and use a computer or standard office equipment for extended periods. Position requires the ability to stand for extended periods of time. Position requires the ability to occasionally reach, bend, climb, twist and squat. Position requires the ability to lift and move computer equipment weighing up to 50 pounds.

Work environment involves everyday risks or discomforts that require normal safety precautions typical of such places as offices or meeting rooms, e.g. use of safe work place practices with office equipment, and/or avoidance of trips and falls and observance of fire regulations.