



HUMAN RESOURCES ADMINISTRATIVE SPECIALIST

Library 21c

40 hours per week, non-exempt | Position #400000110

Open to all qualified current staff and external applicants

Date Posted: February 10, 2026

Location: 1175 Chapel Hills Dr., Colorado Springs, CO 80920

Starting Wage: \$18.40 per hour - \$22.74 per hour + full benefits
(for benefits information, please see ppld.org/careers/benefits)

Position Hours: 40 hours per week per the following schedule:

Monday – Friday : 8 a.m. – 5 p.m.

* **This position is eligible for up to 10% telecommuting with supervisor approval and based on employee performance**

Note: Regular schedule may be subject to minor changes due to required meetings, training events, etc. Also, management may require modifications to a position's schedule, days, times and locations at any time as the needs of the Library District change.

Application Procedure:

1. Complete a PPLD online application located at ppld.org/Jobs at the Application Tab. If It is an internal only job posting, please log In to ESS to fill the application.
2. Attachments should be submitted online in the following file types: .doc, .docx, .xls, .xlsx, .pdf, .htm
3. **Requires resume and cover letter. Applications will not be considered without a resume and cover letter.**
4. If you require an accommodation to complete your job application, please contact the Human Resources Office at (719) 531 - 6333, ext. 6380 or send an email to sgollapalli@ppld.org

Closing Date: This position is open until February 25, 2026, at 9:59 p.m. MST.

EOE: As an Equal Opportunity Employer, Pikes Peak Library District does not discriminate on the basis of race, color, religion, sex, age, national origin, disability, pregnancy, sexual orientation including gender expression, military status, or any other status protected by law or regulation. It is our intention that all qualified applicants are given equal opportunity and that selection decisions be based on job-related factors. The library reserves the right to hire more than one person per advertised vacancy.

HUMAN RESOURCES ADMINISTRATIVE SPECIALIST (contd.)

Position Summary

This position operates in a diverse environment to help fulfill the Library's mission by providing administrative and clerical support to Human Resources and department leaders. The Administrative Specialist serves as a primary point of contact for internal and external communication, maintains records and schedules, coordinates meetings and reports, and ensures efficient day-to-day office operations.

Essential Functions

Functions listed are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

- Performs a full range of HR administrative duties including telephone and email communications to both external and internal clients and vendors.
- Maintains calendars and schedules for Chief HR officer; schedules meetings, reserves rooms for HR department and records meeting minutes.
- Assists in developing and maintaining monthly and annual reports.
- Prepares letters, memos, reports, purchase requests, and other documents, such as employee records, employment verifications, workers' compensation, Department of Transportation records, and separation.
- Maintains confidentiality regarding leadership, employee, and organizational information.
- Assists in procurement life-cycle process; tracks inventory, asset management, generates purchase order requisitions, coordinates financial reporting with Finance to ensure accuracy, receives goods and services, and is responsible for timely invoice payment.
- Assists in the budgeting process; monitors department budget to ensure accuracy and funding availability.
- Assists in various HR projects and assignments for the department including but not limited to employee benefits, compliance, and employee records management
- Maintains and compiles data and prepares reports using Tyler Enterprise ERP and other relevant software.
- Assists in the development, maintenance, and enforcement of department policies and procedures.
- Coordinates travel, invoicing, and reimbursements.
- Participates in special projects and events as needed.

Additional Duties and Responsibilities

Duties are considered non-essential and include the following:

- Stays informed about Library operations, policies and procedures, activities, and initiatives.
- Provides back-up support to other administrative staff or managers as needed.
- Attends regular department and all-staff meetings.
- May participate on Library District teams.
- Provides assistance with occasional internal events, including information packet preparation, compilation of RSVPs, purchase of refreshments and supplies, and registration or information duties.
- Performs other job-related duties as assigned.

HUMAN RESOURCES ADMINISTRATIVE SPECIALIST (contd.)

Required Knowledge, Skills, and Abilities

The employee is expected to perform or possess the following:

- Thorough knowledge of Pikes Peak Library District (PPLD) policies and procedures.
- Ability to act as an ambassador of PPLD by promoting its mission and vision to the public.
- Demonstrated knowledge of organizational objectives and priorities.
- Demonstrates knowledge of current Human Resources and Library procedures and priorities.
- Demonstrates ability to maintain confidentiality and discretion regarding applicants and employee personnel information, personnel actions, DOT records, and other sensitive information.
- Strong verbal and written communication skills, including accurate data entry, proofreading, and editing.
- Ability to use Microsoft 365 applications (for example, Word, Excel, Teams, SharePoint, Outlook), Tyler ERP, specialized library software, and standard office equipment.
- Ability to work effectively as part of a team, organize daily tasks, and meet deadlines in a fast-paced environment.
- Ability to maintain effective relationships with vendors, contractors, patrons, volunteers, coworkers, and employees at all levels.
- Consistent on-time attendance, professionalism, and sound judgment in interactions.
- Has regular on-time attendance.
- Exercise professionalism and good judgement in interpersonal interactions.

Education and Experience:

- Associate's degree required; bachelor's degree preferred.
- Minimum of two years of related HR clerical or administrative experience.
- Requires access to reliable transportation to travel among locations.

Physical and Environmental Conditions:

Work is primarily conducted in an office setting that provides comfortable lighting, temperature, and air conditions. Position requires the ability to sit and use a computer or standard office equipment for extended periods. Position requires the ability to stand for extended periods of time. Position requires the ability to occasionally reach, bend, climb, twist, and squat. Position requires the ability to lift and move equipment weighing up to 30 pounds.

Work environment involves everyday risks or discomforts that require normal safety precautions typical of such places as offices or meeting rooms, e.g., use of safe workplace practices with office equipment, and/or avoidance of trips and falls and observance of fire regulations.

This position is eligible for up to 10% telecommuting with supervisor approval and based on employee performance. Employees will be required to attend in-person meetings, trainings, or events at the Library as directed by their supervisor or as necessary for the performance of their job duties.

Regular schedule may be subject to minor changes due to required meetings, training events, etc. Management may require changes to a position's schedule, days, times, and locations at any time as the needs of the Library District change.

HUMAN RESOURCES ADMINISTRATIVE SPECIALIST (contd.)

The above position description is not intended as, nor should it be construed as, exhaustive of all responsibilities, skills, efforts, or working conditions associated with this job.

Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions of this job.

Conditions of Employment:

All selected candidates...

- are required to complete a Department of Homeland Security I-9 Form at the time of hire and must be able to provide acceptable documentation in order to verify his/her legal right to be employed in the U.S. (pursuant to the Immigration Reform and Control Act of 1986). Pikes Peak Library District participates in E-Verify.
 - are subject to a full reference and background investigation including verification of identification (including verification of Social Security number using USCIS E-Verify), education, former employment, and criminal history.
 - may be uniformly tested for job-related skills and required physical abilities.
 - may be required to undergo a physical examination after a job offer is extended in order to ensure that the job's physical requirements are met.
 - must understand and comply with PPLD's drug-free workplace policy.
 - understand and agree that they have been hired at the will of the employer and that employment may be terminated at any time, with or without reason, and with or without notice, in accordance with Colorado law.
-