



TECHNICAL SUPPORT SPECIALIST

Library 21c

40 hours per week, exempt | Position #400000470

Open to all qualified current staff and external applicants

Date Posted: November 3, 2025

Location: 1175 Chapel Hills Dr., Colorado Springs, CO 80920

Starting Wage: \$21.92 per hour - \$27.61 per hour + full benefits
(for benefits information, please see ppld.org/careers/benefits)

Position Hours: 40 hours per week per the following schedule:

Monday – Friday : 8 a.m. – 5 p.m.

Note: Regular schedule may be subject to minor changes due to required meetings, training events, etc. Also, management may require modifications to a position's schedule, days, times and locations at any time as the needs of the Library District change.

Application Procedure:

1. Complete a PPLD online application located at ppld.org/Jobs at the Application Tab. If It is an internal only job posting, please log In to ESS to fill the application.
2. Attachments should be submitted online in the following file types: .doc, .docx, .xls, .xlsx, .pdf, .htm
3. **Requires resume and cover letter. Applications will not be considered without a resume and cover letter.**
4. If you require an accommodation to complete your job application, please contact the Human Resources Office at (719) 531 - 6333, ext. 6380 or send an email to sgollapalli@ppld.org

Closing Date: This position is open until November 17, 2025, at 9:59 p.m. MST.

EOE: As an Equal Opportunity Employer, Pikes Peak Library District does not discriminate on the basis of race, color, religion, sex, age, national origin, disability, pregnancy, sexual orientation including gender expression, military status, or any other status protected by law or regulation. It is our intention that all qualified applicants are given equal opportunity and that selection decisions be based on job-related factors. The library reserves the right to hire more than one person per advertised vacancy.

TECHNICAL SUPPORT SPECIALIST (contd.)

Position Summary

Operates in a diverse environment to help fulfill the Library's mission by maintaining technology resources in both communication devices and computer systems to enable the efficient use, transfer, storage, and retrieval of electronic data.

Essential Functions

Functions listed are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

- Provides triage for support calls and/or refers them to appropriate IT staff as necessary.
- Provides informed and courteous communication with customers and staff; maintains confidentiality regarding patron and staff interactions, network configurations, passwords, or other security or proprietary PPLD information.
- Guides staff through remote diagnosis and repair of general computer and communication device issues.
- Utilizes online issues support database; enters tickets, directs tickets to appropriate IT staff, and follows assigned tickets through process completion.
- Performs routine preventive maintenance on peripherals; executes replacements, as required.
- Guides staff through remote diagnosis and repair of general computer and communications issues.
- Performs routine preventive maintenance on software and hardware; executes replacements, as required.
- Oversees computer hardware, accessory, and peripheral inventory.
- Assists other IT staff with software and hardware deployments.

Additional Duties and Responsibilities

Duties are considered non-essential and include the following:

- Shares on-call duties with other IT staff members.
- Provides technical assistance for other IT projects, as assigned.
- Attends regular department meetings and scheduled All-staff meetings.
- Performs other job-related duties as assigned.
- Prepares computers and mobile devices for recycling or sale to the public, including but not limited to secure removal of PPLD data.

Required Knowledge, Skills, and Abilities

The employee is expected to perform or possess the following:

- Knowledge of the Pikes Peak Library District's policies and procedures and ability to follow them.
- Ability to act as an ambassador of Pikes Peak Library District by promoting its mission and vision.
- Demonstrates ability to analyze technical problems using remote diagnostic software.
- Proficient in troubleshooting hardware and software issues for computers and mobile devices.
- Demonstrates ability to respond with patience and professionalism to requests for assistance from computer users of varying knowledge levels.
- Demonstrates excellent verbal and written communication skills; maintains effective relationships within the department, with staff at all levels, and with customers.
- Ability to effectively use applications software, including Microsoft 365 Applications, Word, Excel, and Outlook, along with standard office equipment.
- Ability to work effectively as a team member, organize daily work and meet deadlines in a fast-paced, detail-rich environment.

Education and Experience:

- Requires a high school diploma or G.E.D.
- Requires two years of college-level coursework in computer hardware/software, programming, information systems, telecommunications, or a related field.

TECHNICAL SUPPORT SPECIALIST (contd.)

- Requires a minimum of two years of computer support and repair experience in a professional or educational setting.
- Must have access to reliable transportation to travel among locations.

Physical and Environmental Conditions:

Work is primarily conducted in an office setting that provides comfortable lighting, temperature, and air conditions. Position requires the ability to sit and use a computer or standard office equipment for extended periods. Position requires the ability to stand for extended periods of time. Position requires the ability to occasionally reach, bend, climb, twist, and squat. Position requires the ability to lift and move computer equipment weighing up to 50 pounds.

Work environment involves everyday risks or discomforts that require normal safety precautions typical of such places as offices or meeting rooms, e.g., use of safe workplace practices with office equipment, and/or avoidance of trips and falls and observance of fire regulations.

Regular schedule may be subject to minor changes due to required meetings, training events, etc. Management may require changes to a position's schedule, days, times, and locations at any time as the needs of the Library District change.

The above position description is not intended as, nor should it be construed as, exhaustive of all responsibilities, skills, efforts, or working conditions associated with this job.

Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions of this job.

Conditions of Employment:

All selected candidates...

- are required to complete a Department of Homeland Security I-9 Form at the time of hire and must be able to provide acceptable documentation in order to verify his/her legal right to be employed in the U.S. (pursuant to the Immigration Reform and Control Act of 1986). Pikes Peak Library District participates in E-Verify.
 - are subject to a full reference and background investigation including verification of identification (including verification of Social Security number using USCIS E-Verify), education, former employment, and criminal history.
 - may be uniformly tested for job-related skills and required physical abilities.
 - may be required to undergo a physical examination after a job offer is extended in order to ensure that the job's physical requirements are met.
 - must understand and comply with PPLD's drug-free workplace policy.
 - understand and agree that they have been hired at the will of the employer and that employment may be terminated at any time, with or without reason, and with or without notice, in accordance with Colorado law.
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