

Code of Conduct Policy

BOARD POLICY

Pikes Peak Library District welcomes every member of the community to use and enjoy the Library's facilities, collections, programs and services. The Code of Conduct Policy defines expectations for behavior for all patrons regardless of age. This policy, in conjunction with all other PPLD policies, ensures that Pikes Peak Library District can carry out its mission and ensures that no person or group is denied access to Library facilities or a safe and welcoming environment.

Library patrons are expected to:

- Respect other patrons and library staff.
- Respect library property.
- Obey the law.
- Comply with requests from staff.

District Procedures

A. The Code of conduct applies to all patrons. It applies everywhere the Library provides service whether on Library property, in the community, through our website or social media, and by phone, chat, or email. Parents, guardians or designated caregivers are responsible for their child's personal safety and behavior at all times.

B. Library staff will intervene to stop prohibited activities and behaviors. Failure to comply with the Code of Conduct may result in expulsion from the Library with revocation of library privileges or in arrest and possibly prosecution.

C. The following observable behaviors and activities are not allowed:

<p>UNSAFE OR DISRUPTIVE TO OTHERS Any activity that unreasonably interferes with others' use and enjoyment of the library or with the functioning of library staff</p>	<p>Examples (including but not limited to):</p> <ul style="list-style-type: none">• Interfering with library employees in the performance of their duties, including but not limited to inappropriate personal comments, staring, sexual advances, or physical and/or verbal harassment• Interfering with the free passage of staff or others• Use of profane, obscene or aggressive language and/or gestures and excessive displays of affection
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Approved by the Board of Trustees January 9, 2018

Decision 18-1-3

	<ul style="list-style-type: none"> • Activities or behaviors that may result in injury or harm to self or others • Bringing animals into the library, except for service animals as defined by the American with Disabilities Act (ADA) • Wearing inappropriate clothing • Excessive noise • Bodily hygiene or scent so strong as to constitute a nuisance to others
<p style="text-align: center;">INAPPROPRIATE USE OF LIBRARY PRIVILEGES OR PROPERTY</p> <p>Using library privileges, materials, equipment, fixtures, furniture, buildings or grounds in any manner other than intended</p>	<p>Examples (including but not limited to):</p> <ul style="list-style-type: none"> • Entering non-public areas in the library without authorization • Posting signs on library property without approval • Activities or behavior that may result in damage to library property or property of others • Leaving personal property unattended (SEE Personal Property Policy) • Habitual sleeping on library property • Use of restrooms for bathing, shaving or washing hair or clothes • Sales or solicitation without prior approval
<p style="text-align: center;">ILLEGAL</p> <p>Any observable behavior that is prohibited by law</p>	<p>Examples (including but not limited to):</p> <ul style="list-style-type: none"> • Intimidating, threatening or harassing behavior towards other patrons or staff • Theft • Viewing or printing child pornography • Open display and/or open carry of firearms or other weapons including knives • Use of tobacco or marijuana products including chewing tobacco, synthetic tobacco products or electronic (smokeless, or their equivalent) or cigarettes on library property • Use, display or distribution of alcohol or illegal drugs
<p style="text-align: center;">NONCOMPLIANCE WITH STAFF</p> <p>Ignoring requests or disobeying the direction of a library staff member</p>	